

RACMA PROGRAM FOR ACTION 2017-2020

Quality Health through Medical Leadership and Management

To enhance the health of Australia and New Zealand by advancing to excellence the medical administration profession.



The Royal Australasian College of Medical Administrators

is committed to achieving excellence in the speciality of medical administration, in Australia, New Zealand and the Asia Pacific Region

Four core values underpin all RACMA endeavours

Professionalism:

Demonstrating self governance, high standards and ethical behaviour

Integrity:

Doing the right thing in all situations

Excellence:

Striving for outstanding achievement despite constraints

Respect:

Acknowledging and valuing others' thoughts, opinions and feelings

The S-O-R-T Strategic Directions will inform business and operational planning and will be regularly reviewed.

<p>See</p> <ul style="list-style-type: none"> • Establish the College as essential contributors to the effectiveness of health systems • Set the standard for medical practitioner training in leadership and management • Build the body of knowledge about best practice in medical administration • Contribute knowledge and expert advice in key jurisdictional, national and international fora • Be a sought after partner with key stakeholder in the medical specialty field, the health system, community and with governments. 	<p>Organise</p> <ul style="list-style-type: none"> • Review the College's governance and organisation structures • Renew and build capability levels to support this program of actions to 2020 • Lift levels of efficiency in operating processes to recognise the demands on faculty and Members in College governance roles • Strengthen the role of College committees to support Medical Administrators roles across jurisdictions, nationally and internationally in all relevant domains including medical workforce development • Prepare for reaccreditation in 2018/19
<p>Reach</p> <ul style="list-style-type: none"> • Participate in policy and advocacy processes to shape future directions of medical administration at all levels of Government and private industry • Develop a compelling career path to attract more medical practitioners to the speciality field of medical administration • Develop consistency in the RACMA brand and marketing to reach potential new members and build strong relationships • Grow our College substantially for influence e.g. in New Zealand and internationally • Build financial sustainability and presence 	<p>Teach</p> <ul style="list-style-type: none"> • Strengthen the professional educational leadership of the College • Develop a pathway for standardising programs and modules • Review the educational governance structures to ensure optimum alignment and contribution • Investigate opportunities for partnerships with other Colleges, universities and learning institutions • Invest in digital delivery of education to Fellows, Trainees and others • Develop partnerships, shared faculty and leading medical administration education and training