



THE ROYAL AUSTRALASIAN COLLEGE OF MEDICAL ADMINISTRATORS

37TH ANNUAL REPORT 2004

THE ROYAL AUSTRALASIAN COLLEGE OF MEDICAL ADMINISTRATORS

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MISSION STATEMENT

The Royal Australasian College of Medical Administrators exists to improve the practice of management by medical graduates by providing training, education, research, development and support. Fellows, Members and Candidates of the College will lead the field of health management through their performance and achievements, and will be leaders in health-policy development. The Royal Australasian College of Medical Administrators will be the premier management body for medical graduates in the Asia-Pacific region.

OBJECTIVES

The Royal Australasian College of Medical Administrators was founded in recognition of the emergence of medical administration as a specialty in its own right. The objectives of the College are as follows:

- to promote and advance the study of the principles and practice of health-services administration by medical practitioners;
- to establish and maintain the highest standards of learning, skill and conduct by medical practitioners engaged in health-services administration;
- to establish, conduct and promote educational programmes in health-services administration;
- to promote mutual understanding between persons engaged in the field of health-services administration and to promote good relations between such persons engaged in the practice of medicine and between such persons and the community; and
- to recognise, by Honorary Fellowship or by special award, persons of distinction in the fields of medicine and health-services administration.

ROLE

The role of the College is to:

- set educational standards;
- accredit educational programmes;
- organise a continuing education programme for Fellows and Members;
- conduct examinations;
- nurture, guide and encourage Candidates, Members and Fellows; and
- assist clinicians and public health personnel who are increasingly being required to manage their clinical departments and public health programmes and provide a clinical service.

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COLLEGE COUNCIL AND ADMINISTRATION

OFFICE BEARERS

President _____	Dr Sherene Devanesen
Immediate Past President _____	Dr John Sparrow
Vice President _____	Dr Philip Montgomery
Honorary Secretary _____	Dr Roger Boyd
Honorary Treasurer _____	Dr Peter Bradford
Censor-in-Chief _____	Dr Gavin Frost
National Director Continuing Education/Recertification _____	Dr Kim Hill

MEMBERS

Australian Capital Territory _____	Dr Wayne Ramsey
New South Wales _____	Dr Roger Boyd
	Dr Robert Porter
	Dr Denis Smith
New Zealand _____	Dr Lester Levy
	Dr Wilson Young
Northern Territory _____	Dr Vinothini Sathianathan
Queensland _____	Dr Michael Catchpole
	Dr John Menzies
South Australia _____	Dr David Reynolds
	Dr Bruce Swanson
Tasmania _____	Dr John Sparrow
Victoria _____	Dr Peter Bradford
	Dr. Lee Gruner
	Dr Sherene Devanesen
Western Australia _____	Dr Philip Montgomery
	Dr Mark Platell

ADMINISTRATION

Registrar _____	Mr Bob Bishop
Administrative Officer _____	Mr Gary White
Research Officer _____	Dr Heather Wellington
Education Co-ordinator _____	Dr Denis Smith
Honorary Administrative Consultant _____	Dr Clifford Flower
Secretary _____	Ms Gail Willoughby
Bankers _____	NAB & ANZ
Accountants _____	Morton Watson & Young

PRESIDENT'S REPORT



Dr. Sberene Devanesen

As we reflect on the activities of the past year, I would like to take the opportunity to express my sincere thanks to all Members of Council for their contributions and in particular to members of the Executive of Council; Dr. Philip Montgomery (Vice President), Dr. Jack Sparrow (Immediate Past President), Dr. Gavin Frost (Censor-in-Chief), Dr. Peter Bradford (Honorary Treasurer), Dr. Roger Boyd (Honorary Secretary) and Dr. Kim Hill (National Director, Continuing Education/Recertification).

I would like to acknowledge Dr. Heather Wellington, our Research Officer, who has greatly assisted the College in the preparation of submissions; Dr. Denis Smith for his contribution as Education Coordinator; Dr. Alan Davis for undertaking the role of Protocol Officer and Returning Officer for Council elections; and Dr. Cliff Flower whose experience is often called upon by the College.

Gratitude is also expressed to all College Censors, Mentors, Supervisors, State/Territory/NZ Committees, *The Quarterly* Editors and those Fellows, Members and Candidates that have given of their time and expertise this year.

A significant role of the College is to promote and advance the study and practice of Health Service Administration by medical practitioners. Activities and achievements in this area will be reported upon by other Office Bearers of the Council.

Of importance to the College has been the review of the RACMA Strategic Plan which has now been progressed for the period 2004 – 2007. In reviewing the Strategic Plan, Council was aware of the need for the College to meet the required standards set by the AMC Accreditation process, evaluation of which will take place in 2008. In the lead up to accreditation, the College will continue to work towards ensuring its standards and processes meet the AMC criteria so that Medical Administration continues to be recognised as a distinct medical specialty. Two significant new goals are included in the Plan and these include:

- The inclusion of all new Fellows in the Mentoring Program;
- That Fellowship of the College is contingent upon participation in the College CEP Program with a view to all active Fellows participating in CEP by the Year 2007.

The plan will be presented at the Annual General Meeting in September 2004.

The College has developed a strong relationship with the

Hong Kong College of Community Medicine and this is reflected in mutually rewarding activities between the Colleges including Workshops conducted in Hong Kong by our Censor-in-Chief Dr. Gavin Frost and Education Coordinator, Dr. Denis Smith and participation by Fellows of the Hong Kong College as RACMA Censors. We are pleased that Dr. EK Yeoh, Secretary for Health, Welfare and Food, Hong Kong and Dr. William Ho, Chief Executive of the Hong Kong Hospital Authority will both be Keynote speakers at the RACMA/New Zealand Institute of Health Management Conference to be held in Rotorua, New Zealand in September, 2004.

On behalf of RACMA, I was pleased to have participated in a review conducted by the Hong Kong Government into the management of the SARS epidemic. The Expert Committee was co-chaired by Sir Cyril Chantler and Professor Sian Griffiths and the review team comprised a panel of nine from Australia, the United Kingdom, the United States of America, China and Hong Kong. The final report of the Expert Committee was released in October, 2003.

Our annual conference was held in Sydney in August 2003 on the theme "Contempo 2003 Updates for Medical Managers". The Organising Committee, Chaired by Dr. Roger Boyd is to be congratulated for having organised a most successful Conference with an excellent panel of speakers. Her Excellency Professor Marie Bashir, AC, Governor of New South Wales delivered the Langford Oration reflecting on the life and influence of Sir Robert Garran, long acknowledged as the architect of the Commonwealth Public Service and who also contributed very significantly to the drafting of the Australian Constitution.

Links with the other medical colleges continue to be maintained through our active participation with the Committee of Presidents of Medical Colleges. CPMC has a significant and influential role in commenting on health issues and CPMC comment is sought and seen to reflect the considered opinion of the medical profession.

During the past year RACMA was invited to comment on various policies and programs including:

- Turning Wrongs into Rights: Learning from Consumer Reported Incidents – Health Care Complaints Commission.
- Review of the Criteria for Accrediting Hospital Training Posts for Advanced Surgical Training and Hospitals for Basic Surgical Training – Department of Health and Ageing.
- Review of the Assessment of Overseas-Trained Surgeons – Department of Health and Ageing.
- Flexibility in Medical Work and Training Practices – Australian Medical Association.

- Draft Standard for Retention of Radiation Oncology and Related Records – The Royal Australian and New Zealand College of Radiologists.
- Medical Specialist Training Taskforce – Department of Health and Ageing.
- Streamlining the assessment of overseas trained specialists for area of need positions – establishing a list of overseas qualifications – Department of Health and Ageing.
- Draft Rosters Template – Australian Competition and Consumer Commission.

As previously reported in the RACMA Journal, *The Quarterly*, RACMA has been successful in gaining funding to participate in the Support Scheme for Rural Specialists (SSRS) Project sponsored by the Committee of Presidents of Medical Colleges. The RACMA submission titled *Management Skills to Simplify Work* has been agreed to by the SSRS Project Committee and approved by the Department of Health and Ageing. The other RACMA submission titled *Development of an online resource for rural medical administrators* has also been approved.

RACMA has also entered into an SSRS project in collaboration with RANZCOG and ANZCA – *Developing your personal communication style* – and this project has also been approved.

It gives us pleasure to report that two former Presidents of

RACMA, Dr. Michael Jelly and Dr. Jack Sparrow, will receive the College Medallion at the 2004 Conference and we thank them both for their outstanding service to the College over many years.

We trust that the College membership has used the resources available via the website and that, in so doing, has noticed the improvements that have been made.

We look forward to the 2004 RACMA Conference to be held in Rotorua, New Zealand in conjunction with the New Zealand Institute of Health Management.

Performing the duties of President would not be possible without the unstinting and competent support of our Secretariat. I am indebted to Bob Bishop, our Registrar, Gary White, our Administrative Officer and Gail Willoughby, our Secretary. As this term as President comes to a close, I wish the incoming President every success.

We live and work in challenging times but we should be assured that the breadth and depth of talent amongst our medical administrators will enable us to lead the response to these challenges.

DR SHERENE DEVANESEN
PRESIDENT

HONORARY SECRETARY'S REPORT



Dr Roger Boyd

Over the past year Council and the Secretariat have remained active in their efforts to serve our members, promote the College and achieve the goals set in the Strategic Plan.

Building on governance initiatives in the previous year, a consolidated manual of College policies

has been produced to guide the workings of Council and the College.

Based on our College's membership of the Committee of Presidents of Medical Colleges and the combined buying power of the Colleges, a member benefit through access to corporate travel discounts has been introduced for all Fellows, Members and Candidates.

Looking forward, Council has developed a Strategic Plan 2004-2007 to guide the direction of the College over the next three years.

In an effort to keep Fellows, Members and Candidates better informed, e-mail distribution and website publication of a summary of key outcomes from each Council or Executive meeting has been continued.

During the year there has been further enhancement of the College's website, with the addition of more documents, presentations, links and other useful information, and evidence of increasing use of the website as a valued source of information about the College and a means of communication about events and developments.

Another of the College's key media for communicating with members is *The Quarterly*, the official journal of

RACMA. During the past year Dr Peter Leslie resigned as Editor and Council appointed Dr Andrew Robertson as Editor and Dr Wayne McDonald as Deputy Editor. Council thanked Dr Peter Leslie for the significant development of the publication during his tenure as Editor since 1995. The willingness of the new honorary editorial team is greatly appreciated and they have already produced two excellent editions of our journal.

The College has continued to contribute to deliberations on a range of health policy issues, both at national and state/territory levels, through representation on a range of boards, committees and working parties as well as through representatives' attendance at meetings and written submissions. To all those involved in supporting the College in this way, thank you. In particular, I acknowledge the contribution made by Dr. Heather Wellington, who continues to serve as the College's part-time Research Officer and assists with preparation of submissions to other organisations.

The achievements of the past year noted above and others reported on elsewhere are in no small way the result of the dedicated efforts of our Secretariat staff. I acknowledge the contribution of Bob Bishop, Registrar, Gary White, Administrative Officer and Gail Willoughby, Secretary, in their untiring efforts to assist not only the workings of Council but all Fellows, Members and Candidates. In addition, I thank Dr Denis Smith for his significant contributions as part-time Education Coordinator, Dr. Alan Davis for his continued support as Honorary Returning Officer and Dr. Cliff Flower for his assistance to the Secretariat in his role as Honorary Administrative Consultant.

DR ROGER BOYD
HONORARY SECRETARY

CENSOR-IN-CHIEF'S REPORT



Dr Gavin Frost

The education mission of the College continues to achieve a high profile as AMC accreditation of the College training program comes ever closer.

One of the markers of this continuing focus of our activities is the clear signal given by Council's decision to modify the URL of the College website to www.racma.edu.au.

This change is not mere symbolism, but indicative of the several important initiatives underway in graduate and continuing education for and by medical administrators.

The 2 day and 4 day workshops continue to rate highly for content and presentation with the most important customers, our Candidates. We had the pleasure of the company of 19 Candidates at the introductory workshop and 10 Candidates at the 4 day workshop for Candidates contemplating the examination this year.

Many thanks to Gary White, College Secretariat for his valued assistance with the conduct of the workshops. Support with both content and presentation has been in the capable hands of our willing presenters, to whom yet again we offer a sincere thank-you.

College Fellows who serve as Preceptors are by now aware that it is a College requirement that they attend a Preceptor workshop every 3 years.

These important workshops allow us to share Preceptor and Candidate input into the learning experience, and ensure we remain up-to-date with content and process of the learning. I encourage Fellows to register their interest in Preceptor positions, and to ensure their currency in the role through the workshop.

Dr Bill Appleton has helped us undertake a gap analysis leading up to the AMC certification in 2008; I hope the process from here to accreditation will be marked by many equally enthusiastic working parties.

Dr Denis Smith and I were delighted to assist our colleagues in Hong Kong with their 2-day workshop for the Hong Kong College of Community Medicine (Administrative Medicine stream).

You may have seen the photo in *The Quarterly*, but even it can't convey the enthusiasm of their Candidates and teachers for this growing collaborative effort between Hong Kong and us.

I would like to note with sincere gratitude the efforts of Dr Denis Smith as Education Coordinator; his valued input has enabled us to conduct the year's activities with greater ease.

Gary White has contributed to the smooth running of workshops in an imitable style; all appreciate his assistance.

In closing I wish all Candidates success in the forthcoming exams.

DR GAVIN FROST
CENSOR-IN-CHIEF

NATIONAL DIRECTOR CONTINUING EDUCATION/RECERTIFICATION'S REPORT



Dr Kim Hill

The past year has resulted in a number of advances in the College's Continuing Education Programme, and has built on the work of recent years.

Within the College, there remains ongoing support for retaining the principle of self-directed learning, tailored to the individual's needs. On that basis, the policies and procedures of

the Continuing Education Programme have been reviewed, with a focus of attention in several key areas. There has been work around procedural matters such as the coordination of the three-year cycle and interim annual certification arrangements for State Medical Boards; and around definition between the roles of those involved in management of the programme, such as State Continuing Education Programme Coordinators and the National Secretariat. There has also been work on various policy matters, such as clarifying the requirements for Fellows who participate in another College's continuing education programme, in relation to their medical administration activities (within the other College's continuing education).

The result of this activity should become quite visible to Fellows and Members of the College over the next few months in a number of ways. Firstly, the large task of upgrading of the Handbook is well underway, and all is on track for this to be launched at the National Conference in September 2004. Secondly, the recent development of the College website has enabled the use of electronic means for lodging annual returns and other relevant aspects of the Continuing Education Programme. Thirdly, information about participation in continuing education is improving at State and Federal levels, and there are now reports on the level of participation in the different States and information on changes over time, to assist State Committees and Coordinators in their local activities.

Last year, I reported that the Committee of Presidents of Medical Colleges had engaged the Royal Australian and New Zealand College of Obstetricians and Gynaecologists to undertake a project on their behalf to develop a framework for continuing professional

development applicable to a wide range of specialities. Representatives of our College have attended a number of sessions about the project over the past year, and the Project Report is now completed. Our College will be participating in the pilot associated with this Project, which is designed to promote consistency of direction in regards to continuing education across the medical colleges.

I would like to take this opportunity to especially thank those who have been instrumental in developments relating to our Continuing Education Programme. Of note are the State Continuing Education Programme Coordinators, who have met on several occasions over the past twelve months via teleconference, to discuss and debate the issues and to work together to establish the new systems to support the programme. They have given generously of their time in these endeavours, and this is much appreciated.

Thanks also go to the National Secretariat for their support in the administration of our Continuing Education Programme activities, particularly to Mr Gary White, who has taken on the tasks of information management, setting up the new systems to promote electronic access and participation reporting. The Secretariat has been of enormous assistance in this area, and with their help, our progress has been satisfying and timely.

Continuing Education is one of the central roles of the College, and is one of the main reasons why Fellows and Members look to the College, as their professional body. When the Australian Medical Council accredits the College in a few years time, it will look closely at our continuing education programme, and how effectively it supports the ongoing professional development of the College and of medical administrators. The work that we do now to enhance and support ongoing professional development should stand us in good stead in the years to come, and represents the combined efforts of many Fellows and Members who have taken time to give advice or support to the process.

I wish you all a happy and successful year.

DR KIM HILL
NATIONAL DIRECTOR
CONTINUING EDUCATION/RECERTIFICATION



Dr Andy Robertson

This Annual Report brings a new Editor and Deputy Editor to *'The Quarterly'*, Dr Andy Robertson and Dr Wayne McDonald. Dr Peter Leslie retired at the beginning of 2004, after a valiant and productive stint of nine years, with our profound thanks. This year, we have seen the production of three issues of *The Quarterly*, in November, March and June, with four planned for the coming year. The September issue is already well in hand.

In the 2003 Annual Report, Dr Leslie noted that the purpose of the journal was to reflect that of the College itself, namely to "promote and advance the study of health services administration by medical practitioners". *The Quarterly* achieves this by the publication of key orations from major College events, original papers, review articles and occasional papers, which look at some of the more challenging places to practice, both within and outside Australia. We were honoured to have Her Excellency Professor Marie Bashir, AC, Governor of New South Wales, present the Langford Oration in 2003. Using the historical legacy of Sir Robert Garran's life, her oration highlighted the many challenges that face medical administration today.

Two other sections of *The Quarterly* require special note. Corrs Chambers Westgarth and staff continue to provide both generous support to the journal and topical medico-legal updates on issues as diverse as the Campbelltown and Camden Inquiry and post-maternity leave rights. The other stalwart is Dr Lee Gruner, who continues to provide her regular and excellent 'Focus on Quality' articles.

As the new Editor, I am keen to see the journal go from strength to strength. Given what we do in our daily lives, there should be more than enough potential papers to fill this journal many times over. Wayne and I will be endeavouring to tap into the very productive nature of our Candidates, Members and Fellows, and

continue to expand both the depth and range of the articles in *The Quarterly*. The journal should continue to inform, challenge and educate; stimulating debate and challenging presumptions and possibly outmoded concepts. The journal needs to be a valuable resource for all the readers, from Candidates preparing for their Fellowship to Fellows remaining current in their specialist field. To that end, I encourage all readers to provide the articles to achieve this aim.

Finally, my thanks to Bob Bishop, our Registrar, who has made my transition into the Editor's role a very smooth one and who, along with staff of the College Secretariat, ensures that the production of *The Quarterly* is both professional and painless.

I look forward to working with all our readers to further enhance and grow *The Quarterly*.

DR ANDY ROBERTSON
EDITOR

STATE/TERRITORY/NEW ZEALAND COMMITTEE REPORTS

AUSTRALIAN CAPITAL TERRITORY

CURRENT OFFICE BEARERS

Chair	Dr Wayne Ramsey
Honorary Secretary	Dr John Donovan
Honorary Treasurer	Dr David Emonson
Chair, Board of Studies	Dr Jennifer Baker Dr Peter Wilkins
Coordinator, Continuing Education	Dr Jennifer Baker Dr Peter Wilkins

The Australian Capital Territory Committee has continued its successful format of combined monthly Committee meetings and the local collective CEP program. The CEP program includes presentations by members of the group as well as consideration of a journal article. Candidates are also invited and are active participants in the program.

The role of the College in medical administration has been embedded in ACT Health with the appointment of its first registrar in Medical Administration. A second position will be created in 2005.

Although we are a small group we are progressing well.

DR WAYNE RAMSEY
CHAIR

NEW SOUTH WALES

CURRENT OFFICE BEARERS

Chairman	Dr Roger Boyd
Honorary Secretary	Dr Draginja Kasap
Honorary Treasurer	Dr Tony Sara
Chair, Board of Studies	Dr Martin Mackertich
Coordinator, Continuing Education	Dr Eva Pilowsky
Coordinator, Scientific Program	Dr Tessa Ho

A major focus for the Committee last year was the planning for the 2003 Annual Conference held in Sydney, entitled Contempo 2003 – Update for Medical Managers, which proved to be an educational, social and financial success.

During the past year the New South Wales State Committee has remained an active participant in matters affecting the medical profession and health services through its representation on the New South Wales Medical Board and the Committee of Chairmen of New South Wales State Committees of Medical Colleges, and also by means of contributions through State and Federal channels on a range of policy issues.

Six NSW Candidates sat for the final Fellowship examination in 2003. Two Candidates gained Fellowship – Drs Alison Latta and Nicola Ward. In addition Drs Helen Parsons and Bruce Sanderson passed the examination but are still completing other requirements before we can welcome them to Fellowship. Congratulations to all successful Candidates.

The efforts of Dr Tessa Ho in compiling a stimulating program and recruiting eminent guest speakers for the State

Committee's Scientific Program have resulted in improved attendance at the bimonthly seminars. Dr Ho is also involved in developing our linkages with other Colleges in order to further enhance our educational programs. For example, a joint meeting was held with the Australasian Faculty of Public Health Medicine, Royal Australasian College of Physicians at which Dr Jeanette Ward spoke on the challenges regarding population health planning and management entitled "To Promote, Protect and Maintain the Health of the Community: Reality and Reflections." Similarly, we held a joint session with the Royal College of Pathologists of Australasia where Professor David Davies spoke on "The autopsy and other investigations of human tissue: past, present and future."

The Annual General Meeting for 2003 was held on November 27, at which all Office Bearers reported to NSW Fellows, Members and Candidates on activities over the preceding year and the Returning Officer reported on the changes to the Committee membership.

The State Committee has been greatly assisted in its work by the Secretarial support contracted from the Royal College of Pathologists of Australasia and wishes to thank the Chief Executive Officer, Dr Debra Graves, as well as Ms Peta Pavitt and recently Ms Danielle Yannieh for their assistance. Finally, the Chairman and Secretary wish to thank all members of the State Committee as well as Fellows, Members and Candidates for their support throughout the year.

DR. DRAGINJA KASAP
HONORARY SECRETARY

NEW ZEALAND

CURRENT OFFICE BEARERS

Chair	Dr Lester Levy
Honorary Secretary	Dr Wilson Young
Chair, Board of Studies	Dr David Rankin
Coordinator, Continuing Education	Dr David Rankin

Most of the activities in New Zealand centred around the preparation for the College's 2004 Annual Conference, which will be held at the Rotorua Convention Centre – 29 September through to 1 October, 2004. The Conference will be held in conjunction with the New Zealand Institute of Health Management, which is a branch of the Australian College of Health Service Executives.

The Conference Organising Committee, Chaired by Dr. David Rankin has worked extremely hard to secure a top-class line-up of speakers for the scientific programme. The theme of the Conference is "Innovations from Isolation" and will focus on new developments and innovations in a variety of health management contexts. This is the first time the College Conference is being held in New Zealand since the College became "Australasian" ten years ago. The last time New Zealand hosted a RACMA Conference was in 1987, when the College was still an "Australian" College. The 1987 Conference

was held at the Auckland Medical School, in association with the then New Zealand College of Community Medicine, which has since been integrated into the Australasian Faculty of Public Health Medicine.

Regular College meetings continue to be held both in Wellington and in Auckland, with an interesting range of speakers and topics.

DR WILSON YOUNG
HONORARY SECRETARY

NORTHERN TERRITORY

CURRENT OFFICE BEARERS

Chair	Dr Vinothini Sathianathan
Honorary Secretary	Dr Brian Joyce
Honorary Treasurer	Dr. Jean Collie
Chair, Board of Studies	Dr. Leonie Ketekar
Coordinator, Continuing Education	Dr. Leonie Katekar
Social Secretary	Dr. Gary Lum

The Northern Territory Branch with its small membership continues to meet, but not on a regular basis.

The relationship of the Branch with the Australian College of Health Service Executives is being maintained and opportunity exists for RACMA members to attend activities organised by ACHSE.

Some Members of the Northern Territory Branch of RACMA have taken the opportunity to avail themselves to Continuing Education activities provided by the Queensland Branch via videoconferencing and it is hoped that this practice will continue.

The announcement by Health Minister Peter Toyne that funding will be made available for a number of regional projects has been well received and growth in health services should follow as a result of this initiative.

It is pleasing to report that building works at the Royal Darwin Hospital, including a new emergency department, has been completed.

DR BRIAN JOYCE
HONORARY SECRETARY

QUEENSLAND

CURRENT OFFICE BEARERS

Chair	Dr John Menzies
Honorary Secretary	Dr Stephen Ayre
Honorary Treasurer	Dr Donna O'Sullivan
Chair, Board of Studies	Dr Gabrielle du Preez-Wilkinson
Coordinator, Continuing Education	Dr Gabrielle du Preez-Wilkinson

The State Committee was again very active throughout the year. There were two key priorities. They were the ongoing education of Fellows, Members and Candidates and secondly, preparatory

training and support for the Candidates. As in previous years, the monthly presentations continued and there were numerous interesting and innovative presentations. The monthly presentations followed the State Committee meetings. The State Committee meeting was videoconferenced to Townsville to assist Fellows in the north of the state.

This year, the annual Cilento Oration was delivered by Professor Michael Ward, on the topic of 'New Complexities in Health Care'. Professor Ward's presentation was extremely thought provoking and highlighted the interesting problems that will face all existing and training doctors in future years as they grapple with the demands of ongoing medical education. The State Committee was particularly pleased to welcome to the Oration, 18 medical administrators from Indonesia who were attending a study program in Brisbane.

The Annual General Meeting was also a success with a very entertaining presentation on the 'Open Disclosure Project' by Dr. Rohan Hammett who was the special visitor.

The Registrar and Candidate program continued throughout the year under the very enthusiastic coordination of Dr. Gabrielle du Preez-Wilkinson. The regular training presentations were always well attended and were satellite broadcast up to 10 sites around Australia to other College Candidates. There were 18 tutorials in 2003 and 20 have been booked for the current year. It is hoped that the broadcast of college meetings will expand over the forthcoming year and be of use to other states and their trainees.

The State Committee continued to have a very good working relationship with Queensland Health who supported four trainee medical administration registrar positions in Queensland. Over the last 12 months medical administration registrars were placed in the major Brisbane hospitals and some non metropolitan hospitals for training.

Senior Office Bearers continued to represent the College at a number of meetings throughout the year. The Chairman was invited to the twice yearly meeting of College Presidents and Chairs which is coordinated by the Queensland Branch of the AMA. Senior College Fellows also attended the annual Expo of medical specialties which gave final year medical students and young RMOs the opportunity to consider which medical specialty training programme they wish to enter. The College regularly supplied representatives to selection panels for medical administrators in Queensland hospitals and was represented on a number of Queensland Health Advisory Committees.

During June, the Honorary Secretary, Dr. Stephen Ayre, left Queensland to take up the position of Chief Executive Officer at Launceston General Hospital in Tasmania. The Queensland Committee wishes Stephen every success in his new role and would like to thank him sincerely for his excellent work as Honorary Secretary over many years.

DR JOHN MENZIES
CHAIR

SOUTH AUSTRALIA

CURRENT OFFICE BEARERS

Chair	Dr David Reynolds
Honorary Secretary	Dr Bill McCoy
Honorary Treasurer	Dr David Reynolds
Chair, Board of Studies	Dr. Sue Svilans
Coordinator, Continuing Education	Dr Bruce Swanson

Despite the small number of active Fellows, Members and Candidates in South Australia members of the State Committee have maintained their energy and enthusiasm during the year.

To provide for the continuing education needs of Fellows and Members the State Committee again linked into the professional development seminars organized by the Australian College of Health Service Executives. Details of these monthly seminars are emailed to Fellows, Members and Candidates.

For the third consecutive year the State Committee organised a two day workshop on Management for Clinicians. This workshop, partly sponsored by the South Australian Department of Human Services, was again facilitated by Dr. Lee Gruner. Fifteen clinicians from a cross section of South Australian hospitals and from the Northern Territory attended the workshop with the feedback varying from very good to excellent.

During the year Dr. Sue Svilans assumed the role of Chair, State Board of Studies. Regular meetings are now being held with Candidates and their Preceptors with a view to assisting Candidates with progression to Fellowship.

To provide direction for RACMA in South Australia a strategic planning session was held on 17 June at Royal Adelaide Hospital. The successful session, facilitated by Dr. Lee Gruner and attended by eleven Fellows, Members and Candidates, resulted in the development of a strategic plan for the future of the State Committee and its activities in South Australia.

On a personal level we were all saddened by the death of Dr. Bernard Nicholson. Bernard had made an outstanding contribution to medical administration both in South Australia and at a national level. Bernard was a man of great charm and integrity. Even in retirement he was always willing to make his time available to support and encourage young medical administrators. He will be greatly missed.

Again on a personal level three of our Fellows received Australian Honours during the year. Professor Derek Frewin was made an Officer of the Order of Australia for services to the advancement of medical education and research. Dr. Elizabeth Rozenbilds was awarded a Medal of the Order of Australia for services to hospital administration and Professor Brendon Kearney was awarded the Member of the Order of Australia for services to medical administration and coordination of the medical response following the Bali bombing. Congratulations to these three Fellows.

Finally, I would like to thank all members of the Committee for their contributions during the year. In particular I would like to thank Dr. Bill McCoy for undertaking the duties of Honorary Secretary.

DR DAVID REYNOLDS
CHAIR

TASMANIA

CURRENT OFFICE BEARERS

Chair	Dr John Sparrow
Honorary Secretary	Dr Peter Renshaw
Honorary Treasurer	Dr Paul McCann
Chair, Board of Studies	Dr Paul McCann
Coordinator, Continuing Education	Dr Helen McArdle

The Tasmanian Department of Health and Human Services, the employer (in central office or in the three teaching hospitals) of all but one Tasmanian Fellow, has experienced another challenging and turbulent year.

We have recently welcomed Stephen Ayre to the Tasmanian team, in his new role as Chief Executive Officer of the Launceston General Hospital. Prior to Stephen's arrival, John Menzies accepted the Chief Executive Officer position in an acting capacity for several months.

One immediate benefit of the Queensland engagement is that we are discussing with our Queensland colleagues a linkage into CEP initiatives in that State.

Another outcome of the busy year has been that Jack Sparrow, Paul McCann and Peter Renshaw have each spent some time temporarily plugging CEO/DOMS gaps in the hospital system.

In November, 2003 RACMA, ACHSE, RCNA and AHA jointly arranged and hosted a very successful two day conference which attracted over 120 registrants from across all four colleges.

It is pleasing to be able to conclude this brief report with the positive note that we are hopeful that we will succeed in establishing a training registrar position in medical administration.

DR JOHN SPARROW
CHAIR

VICTORIA

CURRENT OFFICE BEARERS

Chair	Dr Lee Gruner
Honorary Secretary	Dr Bernard Street
Honorary Treasurer	Dr Bernard Street
Chair, Board of Studies	Dr Kim Hill
Coordinator, Continuing Education	Dr. Alison Maclean
Scientific Program Coordinator	Vacant
Members Program Coordinator	Dr Ian Carson

The Committee welcomed Dr. Alison Maclean and Dr. Bruce Warton and acknowledged the contribution of Dr. Jennifer Majoor who stepped down from the Committee after making a valuable contribution over many years.

Over the past twelve months the Victorian State Committee continued its strategy to increase the relevance of RACMA in Victoria. The focus is on programs for Members, the Clinician

Manager Course, the Scientific Program, supporting our Candidates and on Workforce Planning. We approached the Department of Human Services, Victoria with a strategy to further the workforce issue.

The Scientific Program is now known as the Health Horizons Program, and the first of a series of mini-seminars was held at the Alfred Hospital on 16th June. The topic was "Clarifying the Role of the Health Service Board – Promoting Better Governance". Although there was a small attendance, this interesting topic was well covered and gave the audience a better understanding of recent health service governance changes in Victoria.

The past year has also seen the cessation of The Victorian Association of Medical Managers incorporated (VAMMI) after a long and distinguished history. The assets are held by the RACMA Victorian Committee to continue post graduate education for rural medical administrators. A plaque has been placed at RACMA headquarters commemorating the achievements of VAMMI.

We participated in the VMPF Careers Advice Days held in August 2003 and June 2004. Dr. Bernard Street and Dr. Peter Bradford were present to provide information and there was considerable interest in the work of the College.

The RACMA/Department of Human Services Training Fellowship Program has now been running for three years and we thank DHS for their support. It is envisaged that two or three positions will be available for 2005.

The State continues its revitalised Candidate Training Program, under the able supervision of Dr. Kim Hill, Board of Studies Chair. Regular meetings are held covering a range of topics and it is expected that six Victorian Candidates will sit for the Fellowship examination this year. There is considerable interest in medical administration as a career and the Fellowship and new Candidates continue to be enrolled.

We congratulate Dr. Alison Maclean and Dr. Wayne McDonald for successfully completing the 2003 Fellowship examinations. Alison has joined the State Committee with the role of CEP Coordinator.

Members of the Victorian State Committee are actively involved in developing modules for the Support Scheme for Rural Specialists. Joint projects are proceeding with the Australian Society of Anaesthetists and the Royal Australian College of Obstetricians and Gynaecologists. In conjunction with this project Dr. Lee Gruner has run Clinician Management Courses in New South Wales, Queensland and Victoria.

The Victorian Management for Clinicians Program is scheduled for July 23rd and 24th at the Bayview on the Park and is fully subscribed. This popular and successful course has been devised and coordinated by Dr. Lee Gruner. We are very grateful to Dr. Jenny Bartlett, Chief Clinical Advisor at DHS for again organising a DHS subsidy for this course.

Preparations are also underway for the 2005 RACMA National Conference which is being organised by the Victorian State Committee. In the Victorian tradition we are developing an innovative and ground-breaking program and details will be posted as they come to hand.

I thank all the members of the State Committee for their active participation in the affairs of the College and our Chair, Dr. Lee Gruner for her energy and enthusiasm.

DR. BERNARD STREET
HONORARY SECRETARY

WESTERN AUSTRALIA

CURRENT OFFICE BEARERS

Chair	Dr Philip Montgomery
Honorary Secretary	Dr Lindsay Stewart
Honorary Treasurer	Dr PK Loh
Chair, Board of Studies	Dr Mark Platell
Coordinator, Continuing Education	Dr. Robyn Lawrence

Compared to last year with the joint National Symposium in Perth, this year has been a quieter year for the State Branch. Not so for our forever being reviewed health system, which has now another review, completed by Professor Mick Reid from New South Wales. Having just re-organised into three metropolitan regions plus Women's and Childrens we are about to re-organise into two metropolitan regions, one of which will administer approximately one third of the total state health budget. Seems a common theme around Australia! The plan includes new tertiary hospitals based on a north/south split, closing Fremantle and amalgamating Royal Perth and Sir Charles Gairdner Hospital over the next 10 to 15 years. Until the next review!!

An educational initiative during the last year was a metropolitan wide journal club rotating around the tertiary and secondary hospitals. So far this has been successful and planning is well advanced for our annual local educational meeting with plans also to run further clinician managers training weekends.

Our thanks to the outgoing Chair, Mark Platell, the new blood on the executive and the old workhorses on the State Committee. Your services to the Branch are appreciated.

DR. PHILIP MONTGOMERY
CHAIR

PAST OFFICE BEARERS AND AWARD WINNERS

COLLEGE PRESIDENTS

The term of office of the College's President is for two years. The following is a list of College Presidents since the College's inauguration:

1968-70	Dr W E (Sam) Langford – Victoria
1970-72	Dr Cyril Cummins – New South Wales
1972-74	Dr Bernard Nicholson – South Australia
1974-76	Dr John Shepherd – Victoria
1976-78	Dr Harry Kramer – New South Wales
1978-80	Dr William McCoy – South Australia
1980-82	Dr Ronald Webb – Victoria
1982-84	Dr Roderick McEwin – New South Wales
1984-86	Dr Roger Vanderfield – New South Wales
1986-88	Dr John Golledge – Queensland
1988-90	Dr Brendon Kearney – South Australia
1990-92	Dr Peter Brennan – Western Australia
1992-94	Dr Clive Wellington – Victoria
1994-96	Dr Jennifer Alexander – New South Wales
1996-98	Dr M R (Taffy) Jones – Victoria
1998-2000	Dr Michael Jelly – South Australia
2000-2002	Dr John Sparrow – Tasmania
2002-2004	Dr Sherene Devanesen – Vic

CENSOR-IN-CHIEF

The following persons have occupied the position of Censor-in-Chief:

1968-74	Sir William Refshauge – Australian Capital Territory
1974-77	Dr Roderick McEwin – New South Wales
1978-82	Associate Professor Trevor Wood – New South Wales
1983-86	Dr Sidney Sax – Australian Capital Territory
1986-89	Dr Brendon Kearney – South Australia
1989-92	Dr Jennifer Alexander – New South Wales
1992-95	Dr Peter Southgate – Western Australia
1995-99	Dr John Campbell – New South Wales
1999-	Dr Gavin Frost – New South Wales

COLLEGE MEDALLIONS

Medallions have been awarded to the following Fellows in recognition of outstanding service to the College:

1974	Dr Ian Howard – Victoria Sir William Refshauge – Australian Capital Territory
1975	Sir Henry Winneke – Victoria Dr Bernard Nicholson – South Australia Dr Cyril Cummins – New South Wales
1976	Dr John Shepherd – Victoria
1977	Dr Roderick McEwin – New South Wales

1978	Dr Gad Trevaks – Victoria
1979	Dr Harry Kramer – New South Wales
1981	Dr William Keane – Victoria Dr William McCoy – South Australia
1983	Dr Ronald Webb – Victoria Assoc. Professor Trevor Wood – New South Wales
1991	Dr Maurice Cleary – New South Wales
1992	Dr Donald Child – New South Wales Dr Clifford Flower – Victoria Dr John Golledge – Queensland Dr Keith Harris – New South Wales Dr Colin Joyner – Western Australia Dr Brendon Kearney – South Australia Dr James McNulty – Western Australia Dr Sidney Sax – Australian Capital Territory Dr Roger Vanderfield – New South Wales
1993	Dr Peter Brennan – Western Australia
1994	Dr Alan Davis – Victoria Dr James V Griffin – Queensland Dr William Langsford – Australian Capital Territory Dr James Lawson – New South Wales
1995	Dr Clive Wellington – Victoria Dr Roger Boyd – New South Wales
1996	Dr L N (Bill) Walsh – Victoria
1997	Dr Peter Southgate – Western Australia
1998	Dr Jennifer Alexander – New South Wales Dr Owen Curteis – New South Wales
2000	Dr John Campbell – New South Wales Dr M R (Taffy) Jones – Victoria
2002	Professor Bryan Campbell – Queensland
2004	Dr. Michael Jelly – South Australia Dr. John (Jack) Sparrow AM - Tasmania

BERNARD NICHOLSON MEMORIAL PRIZE

The Bernard Nicholson Memorial Prize is awarded to the Candidate who in the opinion of the Censors is the most outstanding Candidate in the oral examinations.

Previous prize winners are:

1970	Assoc. Professor Trevor Wood – New South Wales
1971	Dr Myles Kehoe – Australian Capital Territory
1972	Dr Clifford Flower – Victoria
1973	Dr David Fry – Western Australia Dr Alexander Shearer – Queensland
1974	Dr Mary Stannard – Australian Capital Territory
1975	Dr Susan Britton – New South Wales Dr Barry Catchlove – New South Wales
1976	Dr Peter Morse – New South Wales
1977	Dr Ross Ulman – Victoria

1978	Dr Peter Stanley – New South Wales
1979	Dr Peter Southgate – Western Australia
1980	Dr Cedric Gibbs – New South Wales
1981	Dr Jennifer Alexander – New South Wales
1982	Dr Barrie Heyworth – Queensland
1983	Dr George Lipton – Victoria
1984	Dr Peter Sainsbury – New South Wales
1985	Dr Barbara Grunseit – New South Wales
	Dr Tim Smyth – New South Wales
1986	Dr Richard Ashby – Queensland
1987	Dr Donna O’Sullivan – Queensland
1988	Dr Greg Stewart – New South Wales
1989	Dr Paul Scown – Queensland
1990	Dr Michael Walsh – Western Australia
1991	Dr Norma Nickel – Western Australia
1992	Dr Heather Wellington – Victoria
1993	Dr Debra Graves – Victoria
1994	No award given
1995	Dr Gareth Goodier – Western Australia
1996	No award given
1997	No award given
1998	Dr Jennifer King – Queensland
1999	Dr Dennis Pisk – New South Wales
2000	Dr Beth Kotze – New South Wales
	Dr Paul Tridgell – New South Wales
2001	No award given
2002	Dr Tamsin Waterhouse – New South Wales
2003	Dr. Robyn Lawrence – Western Australia

MARGARET TOBIN CHALLENGE AWARD

The Challenge Award is a competition for Candidates introduced in 1990.

Candidates are invited to make a presentation on the theme of the particular year RACMA Conference, to their particular State/Territory/New Zealand Committee. The winners then proceed to compete as part of the program at the RACMA Conference.

The Challenge Award was renamed in December, 2002 after the late Dr Margaret Tobin to provide long lasting recognition of her wonderful contribution to the College.

Previous prize winners are:

1990	Dr Michael Walsh – Western Australia
1991	Dr Richard Cockington – South Australia
	Dr Marcus Hodge – Australian Capital Territory
1992	Dr Shane Kelly – Western Australia
1993	Dr Michael Cleary – Queensland
1994	Dr John de Campo – Victoria
1995	Dr Andrew Baker – New South Wales
1996	Dr Jennifer Majoor – Victoria
1997	Dr Bernard Street – Victoria
1998	Dr Leonie Katekar – Tasmania
1999	Dr Campbell Miller – Victoria
	Assoc. Professor Leslie Burnett – New South Wales
2000	Dr John Gallichio – Victoria
2001	Dr Mark Lubliner – Victoria
2002	Dr PK Loh – Western Australia
2003	Dr. Craig Margetts - Queensland

ESSAY PRIZE

1993	Dr Brian Fotheringham – South Australia
1994	Dr Terrence Hunt – Western Australia
1995	Dr Brian Fotheringham – South Australia
1996	Dr Andrew Baker – New South Wales
1997	Dr Brian Fotheringham – South Australia

MEMBERS OF THE THIRTY SIXTH COUNCIL



DR S DEVANESEN
PRESIDENT

MB BS (Madras), Dip (Obs),
RACOG, FRACMA, FCHSE,
FAIM

Dr Sherene Devanesen
joined the Council in 1994.
Dr Devanesen was appointed
Honorary Treasurer in
1998, Vice President, 2000
and President in 2002 and

has served on the Victorian State Committee.

Dr Devanesen is the Chief Executive Officer of Peninsula Health.



DR P BRADFORD
HONORARY TREASURER

MB BS (NSW), MPH (NSW),
Dip RACOG, FCHSE,
FRACMA

Dr Peter Bradford joined
the Council in 1996 and
was appointed Honorary
Treasurer in 2001.

Dr Bradford is a member of
the Victorian State

Committee. He is Executive Director Medical Services
at Peninsula Health.

DR P MONTGOMERY VICE PRESIDENT



MB BS, FRACMA

Dr Philip Montgomery joined
the Council in 1996.

In 1997 he was appointed
National Director Continuing
Education/Recertification and
carried out this role until
his appointment in 2002 as
Vice President.

Dr Montgomery is Honorary
Treasurer of the Western

Australian State Committee and is the local CEP
Coordinator. Dr Montgomery is Deputy Director of
Clinical Services at Royal Perth Hospital.



DR G W FROST
CENSOR-IN-CHIEF

MB BS, MPH, FRACMA,
FAFPHM

Dr Gavin Frost is the Chief
Medical Officer of MBF
of Australia.

A Censor of the College,
Dr Frost was appointed to
the position of Censor-in-
Chief of RACMA in 1999

and was reappointed to this position for a further three
year term in August, 2002.

Dr Frost has an active interest in health care systems,
their measurement and improvement.



DR R G D BOYD
HONORARY
SECRETARY

MB BS (Syd), MBA
(Geneva), MHP (NSW),
FRACMA, AFCHSE

Dr Roger Boyd joined the
Council in 2001 and was
appointed Honorary
Secretary in 2002.

Dr Boyd is the principal of

Boyd Health Management, providing consulting services
in health management, policy and planning. He is
currently Chairman of the New South Wales State
Committee



DR K N HILL
NATIONAL DIRECTOR
CONTINUING
EDUCATION /
RECERTIFICATION

MB BS (Syd), MHP (NSW),
FRACMA

Dr Kim Hill joined the
Council in 1993 and was
Honorary Secretary from
1994 to 2002. In 2002

Dr Hill was appointed National Director Continuing
Education/Recertification.

Dr Hill is the Executive Director, Medical Services,
Alfred Hospital, Melbourne and serves as a Medical
Surveyor for the Australian Council on Healthcare
Standards.



**DR JM SPARROW
(AM) – IMMEDIATE
PAST PRESIDENT**

MB BS, BHA, FRACMA,
FAFPHM, FCHSE

Dr John Sparrow is the former Chief Medical Officer of the Department of Health and Human Services in Tasmania. Dr Sparrow is the Chair of the RACMA

Tasmanian State Committee. Dr Sparrow was appointed Vice President in February, 2000, President in August, 2000 and became Immediate Past President in 2002.



DR L. LEVY

MBBCh, MBA, FRACMA,
FNZIM

Dr Lester Levy is the Chief Executive of the New Zealand Blood Service.

Previous senior appointments include being Chief Executive of South Auckland Health, Western Bay of Plenty Area

Health Board and Mercy Ascot Private Hospital.

Dr Levy was appointed to Council in 2002 as one of the New Zealand representatives.



DR M. CATCHPOLE

MB BS (Qld), B Bus (Health
Admin), FRACMA, FRACGP,
AFCHSE

Dr Michael Catchpole is the Principal Medical Adviser in Queensland Health. He has been a Fellow since 1991 and is a member of the Queensland State Committee.

Dr Catchpole was appointed to Council in 2002.



DR J MENZIES

MB BS (Hons), MHP,
FRACMA, AFCHSE, CHA

Dr John Menzies is the senior consultant medical adviser in JTA International Health Consulting.

Dr Menzies was appointed to Council as one of the Queensland State representatives in 1999 and

was Honorary Treasurer in 2000/01. He is the Chair of the Queensland State Committee.



DR L. GRUNER

MB BS, B Sc, BHA, FRACMA,
MBA, GAICD

Dr Lee Gruner is the Director of Quality Directions Australia Pty. Ltd. Dr. Gruner joined Council in 2003 and is the current Chair of the Victorian State Committee.



DR M S PLATELL

MB BS, FRACMA

Dr Mark Platell is the Acting Area Chief Executive, North Metropolitan Health Service, Perth, Western Australia, including Sir Charles Gairdner Hospital.

Dr. Platell is a Censor of the College and since 1998, has also served as the Censor

for Case Studies.

Dr Platell joined the Council in 1999.



DR R PORTER

MB BS, FRACGP, FRACMA, AFCHSE

Dr Robert Porter is Area Director of Clinical Services, Mid North Coast Area Health Service, New South Wales.

Dr Porter has been Chair of the New South Wales State Committee and joined Council in 1997.



DR D A SMITH

MB BS (Syd), MHP (NSW), FRACMA

Dr Denis Smith has been a member of Council since 1991 and is the Education Coordinator and a College Censor. Dr Smith has served two terms as Chair of the New South Wales State Committee and is the

College nominee on the New South Wales Medical Board. Dr Smith is the principal of DAS Health Services Consulting specialising in management and clinical improvement programs.



ASSOCIATE PROFESSOR W P RAMSEY AM, CSC

MB BS, BMed Sc, MHA, FRACMA

Associate Professor Wayne Ramsey has a conjoint appointment with ACT Health and the ANU Medical School as Senior Fellow in Clinical Governance. He is Chair of the ACT Committee and joined Council in 2002.



DR B SWANSON

MB BS, B Sc (Maths), B Ec (Hons), MHA, FRACMA

Dr Bruce Swanson is Medical Adviser, Research Policy and Ethics in the South Australian Department of Human Services. He is also a member of the South Australian State Committee

and is the local CEP coordinator. Dr Swanson joined the Council in 2002.



DR D J REYNOLDS

MB BS, DPH, FRACMA

Dr David Reynolds is the Director, Medical Administration and Services at Royal Adelaide Hospital. Dr Reynolds is currently Chair of the South Australian State Committee and joined Council in 2001.



DR W W S YOUNG

MB BS (Hong Kong), DipHA, DipBusAdmin (Massey), FAFPHM, FRACMA, FHKCCM

Dr Wilson Young was appointed to Council in 1999 as one of the New Zealand representatives. Dr Young is a Medical Officer of Health, Auckland

District Health Board.



DR V SATHIANATHAN

MB BS, FRACMA

Dr Vinothini Sathianathan is the Deputy Medical Superintendent at the Royal Darwin Hospital.

Dr Sathianathan is currently Chair of the Northern Territory Committee and joined Council in 2002.

REPORT BY MEMBERS OF THE COUNCIL

Your Councillors present their report on the College for the financial year ended 30th June 2004.

The names of the members of the Council in office at any time during or since the end of the year are:

- Dr Sherene Devanesen
- Dr Philip Montgomery
- Dr Roger Boyd
- Dr Peter Bradford
- Dr Gavin Frost
- Dr Kim Hill
- Dr John Sparrow
- Dr Michael Catchpole
- Dr Lee Gruner (*commenced 28 Aug 2003*)
- Dr Lester Levy
- Dr John Menzies
- Dr Mark Platell
- Dr Robert Porter
- Dr Wayne Ramsey
- Dr David Reynolds
- Dr Vino Sathianathan
- Dr Denis Smith
- Dr Bruce Swanson
- Dr Wilson Young
- Dr Ian Carson (*retired 27 Aug 2003*)

Councillors have been in office since the start of the financial year to the date of this report unless otherwise stated.

The principal continuing activity of the College consisted of Medical Management Education and there were no significant changes in those activities during the year.

The net profit for the financial year after provision for income tax amounted to \$128,280.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the College, the results of those operations, or the state of affairs of the College in future financial years.

Likely developments in the operations of the College and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the College.

The College's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

In accordance with its Constitution, the College is prohibited from declaring any form of dividend in favour of its members.

During the financial year the College has paid premiums to insure the Councillors against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of Councillor of the College, other than

conduct involving wilful breach of duty in relation to the College. The amount of the premium was \$3,512.

During the financial year, 7 meetings of councillors (including executive) were held. Attendances were:

	Council Meetings		Executive Meetings	
	Number Eligible to attend	Number Attended	Number Eligible to attend	Number Attended
Dr S Devanesen	5	5	2	1
Dr P Montgomery	5	5	2	2
Dr R Boyd	5	5	2	2
Dr P Bradford	5	5	2	2
Dr G Frost	5	5	2	1
Dr K Hill	5	5	2	2
Dr J Sparrow	5	3	2	2
Dr M Catchpole	5	4		
Dr L Gruner	4	2		
Dr L Levy	5	Nil		
Dr J Menzies	5	2		
Dr M Platell	5	2		
Dr R Porter	5	4		
Dr W Ramsey	5	5		
Dr D Reynolds	5	3		
Dr V Sathianathan	5	2		
Dr D Smith	5	4		
Dr B Swanson	5	5		
Dr W Young	5	4		
Dr I Carson	1	1		

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an auditor of the College.

No person has applied for leave of Court to bring proceedings on behalf of the College or intervene in any proceedings to which the College is a party for the purpose of taking responsibility on behalf of the College for all or any part of those proceedings.

The College was not party to any such proceedings during the year.

Signed in accordance with a Resolution of the Members of the Council and is signed for and is made on behalf of the members by:

P Bradford

R Boyd

Dated this 13th day of September 2004

DECLARATION BY MEMBERS OF THE COUNCIL

The Councillors of the College declare that:

- 1 The financial statements and notes comprising the Statement of Financial Performance, Statement of Financial Position, Statement of Cash Flows and Notes to the Financial Statements, are in accordance with the Corporations Act 2001:
 - (a) comply with Accounting Standards and the Corporations Regulations 2001; and
 - (b) give a true and fair view of the financial position as at 30 June, 2004 and of the performance for the year ended on that date of the College.
- 2 In the opinion of the Councillors there are reasonable grounds to believe that the College will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a Resolution of the Members of the Council and is signed for and is made on behalf of the members by:

P Bradford

R Boyd

Dated this 13th day of September 2004

SCOPE

The financial report and councillors' responsibility.

The financial report comprises the statement of financial position, statement of financial performance, statement of cash flows, accompanying notes to the financial statements, and the councillors' declaration for The Royal Australasian College of Medical Administrators, for the year ended 30th June 2004.

The College's councillors are responsible for the preparation and true and fair presentation of the financial report in accordance with the Corporations Act 2001. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

AUDIT APPROACH

We conducted an independent audit in order to express an opinion to members of the College. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Corporations Act 2001, including compliance with accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the College's financial position, and of its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report; and

assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the Councillors.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

INDEPENDENCE

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements and the Corporations Act 2001.

AUDIT OPINION

In our opinion, the financial report of The Royal Australasian College of Medical Administrators is in accordance with:

- (a) the Corporations Act 2001, including:
 - (i) giving a true and fair view of the College's financial position as at 30th June 2004 and of its performance for the year ended on that date; and
 - (ii) complying with Accounting Standards in Australia and the Corporations Regulations 2001; and
- (b) other mandatory professional reporting requirements.

MORTON WATSON & YOUNG

Chartered Accountants
51 Robinson Street, Dandenong Vic 3175

Graeme A. Hallam F.C.A.
Partner

Date 13th September, 2004

REPORT FROM HONORARY TREASURER



Dr Peter Bradford

I am pleased to present the Honorary Treasurer's Report for 2003/2004.

At the beginning of the Financial Year Federal Council approved an Annual Budget with budgeted revenue of \$356,129. An over budget revenue of \$376,518 was collected, largely due to \$21,150 additional revenue over budget for "other fees", mainly relating to

workshop and examination fees. Subscription revenue was \$2,741 (1%) under target at \$276,888 (not including 2004/2005 subscription fees and levies paid in advance in late June).

An expenditure budget of \$355,000 was approved and actual Expenditure of \$329,811 was recorded. Under budget expenditure of \$25,189 resulted in part from non-expenditure of \$10,000 Annual Conference deposit owing to new administrative arrangements relating to carry over of Conference deposit from one year to the next. This new arrangement has also led to return of Conference deposit not being recorded in revenue with a nil effect at the bottom line.

A surplus of \$46,707 was therefore recorded, \$45,578 above the budgeted surplus of \$1,898.

This surplus, together with funding received and as yet unexpended for the Support Scheme for Rural Specialists (SSRS) Project, and prepaid subscriptions and levies, has increased the College net worth (assets less liabilities) from \$924,499 at the end of 2002/2003 to the current net worth of \$1,052,777; and a consolidated profit of \$128,280.

For the 2004/2005 financial year, Federal Council has approved a budget after the now mandatory consultation process with State/Territory/NZ Committees. Once again, Council has budgeted for a small surplus of \$2,168; enabling increased expenditure on publications, education, and research.

The approved budget for 2004/2005 will enable us to meet all of our operational costs and many of the costs for strategic initiatives. Consequently, subscriptions for Fellows, Members, and Candidates have been constrained to a CPI increase of 3.1% compared to the 5% increase in 2003/2004.

Once again, 2004/2005 Fees notices were sent out prior to 30 June for those Fellows, Members, and Candidates who wished to pay these prior to the end of the Financial Year. Also this year, and as approved by Federal Council in 2003, a "war chest" has been established to pay for AMC Accreditation in 2008. The agreed \$200 levy has now been applied with payments able to be made in one or more instalments.

Activity in 2004/2005 will mainly relate to business planning for the recently approved Strategic Plan 2004-2007, in particular:

- Upgrade of IT and physical infrastructure at Federal Secretariat.
- Allocation of resources to States in accordance with specific need and duties allocation.
- Development of a specific annual Business Plan.
- Development of a web-site marketing strategy.

I wish once again to thank the President, Dr Sherene Devanesen, my Fellow Councillors, and the Secretariat for assistance and support during 2003/2004.

In conclusion I wish all Fellows, Members, and Candidates all the best during 2004/2005.

DR PETER BRADFORD
HONORARY TREASURER
SEPTEMBER 2004

The accompanying notes form part of these financial statements.

STATEMENT OF FINANCIAL PERFORMANCE for the year ended 30 June 2004

	Note	2004 \$	2003 \$
Classification of Expenses by Function			
Revenues from ordinary activities	2	687,459	481,183
		<u>687,459</u>	<u>481,183</u>
Member Services Expenses		76,163	68,964
Employment Expenses	3	185,227	162,040
Conference, Seminar & Meeting Expenses		40,2347	60,055
Occupancy Expenses		22,551	20,406
Administration Costs	3	234,891	125,974
		<u>559,179</u>	<u>437,439</u>
Profit from ordinary activities before income tax expense		128,280	43,744
Income tax attributable to ordinary activities		—	—
Total changes in equity other than those resulting from transactions as owners with owners		<u>128,280</u>	<u>43,744</u>

The accompanying notes form part of these financial statements.

STATEMENT OF FINANCIAL POSITION as at 30th June 2004

	Note	2004 \$	2003 \$
CURRENT ASSETS			
Cash Assets	4	221,529	142,800
Receivables	5	23,272	17,572
Investments	6	349,262	284,090
Other Current Assets	7	11,000	–
TOTAL CURRENT ASSETS		605,063	444,462
NON-CURRENT ASSETS			
Property, plant and equipment	8	569,066	568,329
TOTAL NON-CURRENT ASSETS		569,066	568,329
TOTAL ASSETS		1,174,129	1,012,791
CURRENT LIABILITIES			
Payables	9	92,980	18,307
Tax Liabilities	10	(1,489)	3,617
Provisions	11	4,568	3,413
Other Current Liabilities	12	25,293	62,955
TOTAL CURRENT LIABILITIES		121,352	88,292
TOTAL NON-CURRENT LIABILITIES		–	–
TOTAL LIABILITIES		121,352	88,292
NET ASSETS (LIABILITIES)		1,052,777	924,499
EQUITY			
Special Funds	13	85,370	107,171
Reserves	14	473,727	473,727
Retained Profits (losses)	15	493,680	343,601
TOTAL EQUITY		1,052,777	924,499

The accompanying notes form part of these financial statements.

STATEMENT OF CASH FLOWS for the year ended 30 June 2004

	2004	2003
	\$	\$
Cash Flows from Operating Activities:		
Receipts from Members	300,522	249,577
Interest Received	16,669	13,405
Conferences, Sponsorship & Other Receipts	326,907	277,633
Payment to Suppliers & Employees	<u>(495,600)</u>	<u>(436,871)</u>
Net cash provided by (used in) operating activities	<u>148,498</u>	<u>103,744</u>
Cash Flows from Investing Activities:		
Payment for purchase of equipment	(4,594)	(460)
Payment for investments	<u>(65,174)</u>	<u>(24,638)</u>
Net cash provided by (used in) investing activities	<u>(69,768)</u>	<u>(25,098)</u>
Net Increase (Decrease) in Cash Held	78,730	78,646
Cash at Beginning of Year	<u>142,800</u>	<u>64,154</u>
CASH AT END OF PERIOD	<u><u>221,530</u></u>	<u><u>142,800</u></u>

The accompanying notes form part of these financial statements.

NOTE 1

Statement of Significant Accounting Policies

This financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board.

The financial report is for the entity The Royal Australasian College of Medical Administrators as an individual entity. The Royal Australasian College of Medical Administrators is a company limited by guarantee and domiciled in Australia.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the College in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Income Tax

The College is exempt from income tax and therefore no income tax expense or liability for income tax is shown in the financial report.

Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

(a) Property

Freehold land and buildings are measured on the fair value basis, being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction. It is the policy of the economic entity to have an independent valuation every three years, with annual appraisals being made by the Councillors.

The revaluation of freehold land and buildings has not taken into account the potential capital gains tax acquired after the introduction of capital gains tax.

(b) Plant and Equipment

Plant and equipment are measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the Councillors to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining the recoverable amount.

(c) Depreciation

The depreciable amount of all fixed assets are depreciated on a diminishing line basis over their useful lives to the College commencing from the time the asset is held ready for use. Properties held for investment purposes are not subject to a depreciation charge. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable asset are:

<i>Class of Fixed Asset</i>	<i>Depreciation Rate</i>
Plant and equipment	10% to 30%

Investments

Investments in listed securities are brought to account at current market value and income is recognised when received.

Special Funds

The income and expenses from the special funds accounts have been included in the Statement of Financial Position to correctly show the total income and expenditure for the year.

Employee Benefits

Provision is made for the College's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at their nominal amount. Other employee benefits payable later than one year have been measured at their present value of the estimated future cash outflows to be made for those benefits.

Contributions, are made by the College to an employee superannuation fund and are charged as expenses when incurred.

Cash

For the purpose of the statement of cash flows, cash includes cash on hand and in at call deposits with banks or financial institutions, investments in money market instruments maturing within less than two months, net of bank overdrafts.

Revenue

Revenue from members fees and subscriptions is recognised upon the charging of annual fees.

Revenue from the rendering of a service is recognised upon delivery of the service to the members.

Interest revenue is recognised as received taking into account the interest rates applicable to the financial assets.

Dividend revenue is recognised when the right to receive a dividend has been established.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

State/Territory/New Zealand Committees

The operating results of the State/Territory/New Zealand Committees have been incorporated in the financial report.

Adoption of Australian Equivalents to International Financial Reporting Standards

Australia is currently preparing for the introduction of International Financial Reporting Standards (IFRS) effective for financial years commencing 1 January 2005. This requires the production of accounting data for future comparative purposes at the beginning of the next financial year.

The College's management, along with its auditors, are assessing the significance of these changes and preparing for their implementation.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 30 June 2004

	2004 \$	2003 \$
2. REVENUE		
Operating Activities		
Membership Fees	306,221	253,099
Candidates Fees	78,012	63,550
	<u>384,233</u>	<u>316,649</u>
Sponsorship, Distributions & Advertising	18,427	8,636
Seminar, Course & Meeting Income	27,330	41,078
Conference Income	14,345	43,192
AMC Levy	11,000	–
Dividends Received	671	671
Interest Received	16,669	13,405
Grant Income	186,480	40,000
Sundry Income	17,504	12,354
Rent Received	11,459	11,176
Total Revenue from Ordinary Activities	<u>303,885</u>	<u>170,512</u>
Other Activities		
Increase (decrease) in net market values		
Bernard Nicholson Prize Fund Shares	(659)	(5,978)
Total Revenue	<u>687,459</u>	<u>481,183</u>
3. PROFIT FROM ORDINARY ACTIVITIES		
Profit from ordinary activities before income tax expense has been determined after:		
Auditor's Remuneration		
Audit of the Accounts	9,000	7,700
Other Services	–	1,600
Depreciation of property, plant and equipment	3,857	4,039
Bad Debts Written Off	12,714	9,845
Increase (decrease) in provision for:		
Annual Leave	2,805	(3,832)
4. CASH ASSETS		
Cash on Hand	291	127
State Committee Bank Accounts	18,818	25,744
ANZ V2 Plus Investment Account	38,350	15,103
Support Scheme for Rural Specialists		
ANZ V2 Plus A/c	82,435	29,049
National Bank Cheque Account	75,003	61,403
EFT Bank Account	6,632	11,374
	<u>221,529</u>	<u>142,800</u>

NOTES TO THE FINANCIAL STATEMENTS for the year ended 30 June 2004

	2004 \$	2003 \$
5. RECEIVABLES (CURRENT)		
Trade Debtors	41,272	35,572
Less: Provision for Doubtful Debts	(18,000)	(18,000)
	23,272	17,572
6. INVESTMENTS (CURRENT)		
Term Deposits	263,891	176,920
Bernard Nicholson Prize Fund		
Shares at Market Value	17,579	16,474
Sir Raphael Cilento Oration Fund		
Bank Account	1,856	3,159
Term Deposit	8,679	8,511
New South Wales Education Fund		
Bank Account	22,468	24,706
Western Australian Education Fund		
Bank Account	22,836	25,000
Queensland Health Education Fund		
Bank Account	11,953	29,320
	349,262	284,090
7. OTHER CURRENT ASSETS		
Prepayments	11,000	–
8. PROPERTY, PLANT & EQUIPMENT		
Land & Building at Councillors Valuation 2004	550,000	550,000
Equipment at Cost	106,933	102,339
Less: Accumulated Depreciation	87,867	84,010
	19,066	18,329
	569,066	568,329

NOTES TO THE FINANCIAL STATEMENTS for the year ended 30 June 2004

	2004 \$	2003 \$
9. PAYABLES (CURRENT)		
Creditors & Accruals	92,580	18,307
Other Creditors	400	–
	<u>92,980</u>	<u>18,307</u>
10. TAX LIABILITIES (CURRENT)		
GST Liability (Refund)	(13,060)	1,184
PAYG Withholding Payable	11,571	2,433
	<u>(1,489)</u>	<u>3,617</u>
11. PROVISIONS (CURRENT)		
Provision for Annual Leave	4,568	3,413
12. OTHER CURRENT LIABILITIES		
Unexpended SSRS Project Grant	25,293	62,955
13. SPECIAL FUNDS		
Bernard Nicholson Prize Fund		
Opening Balance	16,474	22,452
Transfer from (to) Retained Funds	1,105	(5,978)
Balance at 30th June 2004	<u>17,579</u>	<u>16,474</u>
Sir Raphael Cilento Oration Fund		
Opening Balance	11,670	14,316
Transfer from (to) Retained Funds	(1,135)	(2,646)
Balance at 30th June 2004	<u>10,535</u>	<u>11,670</u>
NSW Administration Course & Education Fund		
Opening Balance	24,706	29,200
Transfer from (to) Retained Funds	(2,238)	(4,494)
Balance at 30th June 2004	<u>22,468</u>	<u>24,706</u>
Western Australian Education Course		
Opening Balance	25,000	17,517
Transfer from (to) Retained Funds	(2,164)	7,483
Balance at 30th June 2004	<u>22,836</u>	<u>25,000</u>
Queensland Health Education Fund		
Opening Balance	29,320	25,967
Transfer from (to) Retained Funds	(17,368)	3,354
Balance at 30th June 2004	<u>11,952</u>	<u>29,321</u>
	<u>85,370</u>	<u>107,171</u>

NOTES TO THE FINANCIAL STATEMENTS for the year ended 30 June 2004

	2004 \$	2003 \$
14. RESERVES		
Composition:		
Asset Revaluation Reserve	473,727	473,727
15. RETAINED PROFITS		
Retained profits (accumulated losses) at 1st July 2003	343,600	297,578
Net profit (loss) attributable to members of the company	128,280	43,744
Transfer to (from) Special Funds	(21,800)	(2,279)
Retained Profits at 30th June 2004	493,680	343,601
16. REMUNERATION OF COUNCILLORS		
Income received or due and receivable by all councillors of the College:	20,350	24,750
The number of Councillors whose income from the College was within the following bands:		
\$0 – \$9,999	–	–
\$10,000 – \$19,999	–	–
\$20,000 – \$29,999	1	1
Retirement and Superannuation Payments:		
Amounts paid to Councillors and Senior Executives on retirement from office or to prescribed superannuation funds for the provision of retirement benefits for councillors and senior executives	–	–

NOTES TO THE FINANCIAL STATEMENTS for the year ended 30 June 2004

	2004	2003
	\$	\$
16. REMUNERATION OF COUNCILLORS (CONTINUED)		
The names of Councillors who have held office during the financial year are:		
Dr Sherene Devanesen	Dr Michael Catchpole	Dr David Reynolds
Dr Phillip Montgomery	Dr Lee Gruner	Dr Vinothini Sathianathan
Dr Roger Boyd	Dr Lester Levy	Dr Denis Smith
Dr Peter Bradford	Dr John Menzies	Dr Bruce Swanson
Dr Gavin Frost	Dr Mark Platell	Dr Wilson Young
Dr Kim Hill	Dr Robert Porter	Dr Ian Carson
Dr John Sparrow	Dr Wayne Ramsey	
17. CASH FLOW INFORMATION		
(a) Reconciliation of Cash		
Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:		
Cash on Hand	291	127
Cash at Bank	81,636	72,777
At call deposits	120,785	44,152
State/Territory/New Zealand Committees	18,818	25,744
	221,530	142,800
(b) Reconciliation of cash flow from operations with profit from ordinary activities after income tax		
Profit from ordinary activities after income tax	128,280	43,743
Non-cash flows in profit from ordinary activities:		
Depreciation	3,857	4,039
Annual Leave Provision	1,155	(3,832)
Changes in Assets & Liabilities:		
Increase (decrease) in receivables	(5,699)	(3,523)
Decrease (increase) in prepayments	(11,000)	–
Increase (decrease) in payables	69,567	362
Increase (decrease) in unexpended grants	(37,662)	62,955
Cash flows from operations	148,498	103,744

NOTES TO THE FINANCIAL STATEMENTS for the year ended 30 June 2004

	2004	2003
	\$	\$
18. FINANCIAL INSTRUMENTS		
(a) Interest rate risk		
The College's exposure to interest rate risk, which is a risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:		
Financial Assets		
Floating interest rate		
Cash at Bank	81,636	72,777
<i>Weighted average effective interest rate</i>	<i>1.10%</i>	<i>1.85%</i>
Fixed interest rate		
Term Deposits	263,891	176,920
<i>Weighted average effective interest rate</i>	<i>4.85%</i>	<i>4.49%</i>
Fixed interest rate		
ANZ V2 Plus Account	120,785	44,152
<i>Weighted average effective interest rate</i>	<i>4.03%</i>	<i>3.82%</i>
Floating interest rate		
State Committees Cash at Bank	59,112	82,185
<i>Weighted average effective interest rate</i>	<i>1.80%</i>	<i>1.85%</i>
Fixed interest rate		
State Committees Cash at Bank	8,679	8,511
<i>Weighted average effective interest rate</i>	<i>3.14%</i>	<i>3.85%</i>
Financial liabilities		
Non interest bearing creditors	(92,980)	(18,307)
Net financial assets (liabilities)	441,123	366,238

(b) Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security at balance date to recognised financial assets is the carrying amount net of any provisions for doubtful debts, as disclosed in the statement of financial position and notes to the financial statements. The College does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the College.

(c) Net Fair Values

The net fair values of listed investments have been valued at the quoted market bid price at balance date adjusted for transaction costs expected to be incurred. For other assets and other liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments. Financial assets where the carrying amount exceeds net fair values have not been written down as the College intends to hold these assets to maturity. The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the statement of financial position and in the notes to the financial statements.

19. COLLEGE DETAILS

The registered office of the College is:
 The Royal Australasian College of Medical Administrators
 35 Drummond Street
 Carlton Vic 3053

PROFIT AND LOSS ACCOUNT for the year ended 30 June 2004

	2004 \$	2003 \$
MEMBER SERVICE INCOME		
Membership Fees	306,221	253,099
Candidates Fees	78,012	63,550
	<u>384,233</u>	<u>316,649</u>
ALL OTHER REVENUE		
Sponsorship, Distributions & Advertising	18,427	8,636
Seminar, Course & Meeting Income	27,330	41,078
Conference Income	14,345	43,192
AMC Levy	11,000	–
Dividends Received	671	671
Interest Received	16,669	13,405
Recoveries		
Movement in Net Market Values	(659)	(5,978)
Grant Income	186,480	40,000
Sundry Income	17,504	12,354
Rent Received	11,459	11,176
	<u>303,226</u>	<u>164,534</u>
	<u>687,459</u>	<u>481,183</u>
EXPENSES		
Member Services		
Education & Workshop Expenses	36,752	27,915
Printing & Stationery	29,973	30,473
Subscriptions	7,746	5,775
Support Scheme for Rural Specialists	118,737	11,699
Trophies, Medals & Prizes	1,692	4,801
	<u>194,900</u>	<u>80,663</u>
Conference, Seminar & Meetings		
Conference Expenses	5,707	10,253
Council Expenses	931	273
Meeting Expenses	870	2,914
Travelling Expenses	32,839	46,615
	<u>40,347</u>	<u>60,055</u>
Employment Expenses		
Contractors	39,500	23,500
Annual Leave Provision	2,805	(3,832)
Sueprannuation Contributions	12,004	11,305
Wages & Salaries	128,968	129,781
WorkCover	1,950	1,286
	<u>185,227</u>	<u>162,040</u>

PROFIT AND LOSS ACCOUNT for the year ended 30 June 2004

	2004	2003
	\$	\$
EXPENSES (CONT.)		
Occupancy Costs		
Cleaning	5,617	5,486
Electricity & Gas	1,877	2,667
Insurance	12,994	10,670
Rates & Land Tax	2,063	1,583
	<u>22,551</u>	<u>20,406</u>
Administration		
Auditor's Remuneration	9,000	9,300
Bad Debts Written Off	12,714	9,845
Bank Charges	7,387	7,091
Computer Expenses	18,162	15,643
Depreciation	3,857	4,039
General Expenses	5,884	6,270
Legal Costs	4,991	6,916
Photocopier Expenses	310	377
Postage	15,786	18,518
Relocation Costs	6,170	–
Repairs & Maintenance	1,569	1,805
Security Costs	550	473
Seminar, Course & Meeting Expenses	22,385	23,572
Telephone	7,389	10,426
	<u>116,154</u>	<u>114,275</u>
	<u>559,179</u>	<u>437,439</u>
OPERATING PROFIT (LOSS) BEFORE INCOME TAX	128,280	43,774
Income Tax Expense	–	–
Operating Profit (Loss) After Income Tax	128,280	43,774
Transfer to (from) Special Funds	21,800	2,279
	<u>150,080</u>	<u>46,023</u>
Retained Profits (Losses) at 1st July 2003	343,600	297,578
RETAINED PROFITS AT 30TH JUNE 2004	<u>493,680</u>	<u>343,601</u>

LIST OF FELLOWS – 2004

AUSTRALIAN CAPITAL TERRITORY

Austin (AM), Tony K
Baker, Jennifer L
Cheah, David F
De Souza (AM), David
Donovan (ED), John W
Dumbrell, David M
Edmondson, Kenneth W
Elvin, Norman A
Evans (OBE), Cyril P
Hallett, Philip
Lambert, Rodney P
Langsford (OBE), William A
Orchard, Barbara W
Proudfoot, Alexander
Ramsey (AM, CSC), Wayne P
Refshauge (AC), Sir William D
Sherbon, Anthony K
Wells (AM), Ronald H
White, Gordon E
Wilkins, (MBE), Peter S

NEW SOUTH WALES

Alexander, Jennifer A
Amos (AO), Bernard J
Appleton, William T
Baker, Andrew
Bashir, Marie (AC)
Bearham (Jnr), George P
Beazley, Ronald J
Becker, Andreas A
Benjamin, Susanne J
Bennett, Andrew G
Bennie, Alexander S
Best, John B
Blizard, Claire M
Blok, Charles R
Boger, John R
Bolton, Patrick G
Boyd, Roger G
Brennan, Leonard B
Bull, Robert R
Burrows, Donald L
Cable, (RFD), Ronald H
Campbell, John D
Carless, Alan J

Catchlove, Barry R
Chan, Steevie S
Child (AM), Donald S
Cleary (OAM), Maurice P
Clifton, Christine L
Collins, John M
Conley, Jeanette C
Constance, Theodore J
Currow, Elwin G
Curteis, Owen G
Curtis, Paul W
De Carvalho, Vasco E
Desgrand, Vincent G
Dewdney, John C
Donnelly, Roy D
Doolan, David
Douglas, Paul
Duggan (AM), John M
Ellis, Vivienne M
Enders, Paul S
Finlayson, Peter J
Forster, Lesley S
Frost, Gavin W
Gardiner, Brett P
Gibbs, Cedric C
Gobius, Risto J
Godding, Robyn
Graves, Debra J
Greenwell, John B
Grimes, Donald
Grunseit, Barbara A
Guanlao, Luisito P
Harris, (AM), Keith W
Haski, Robert R
Hely, Joanna K
Ho, Leong K
Hockin, Ralph L
Holland, Howard J
Hooper, Roger C
Horvath (AO), Diana G
Hoyle, Philip M
Hughes, Geoff C
Jones, Roslyn E
Jump, Marie A
Kasap Draginja
Killen, Alice R
Kotze, Beth L

Latta, Alison
Laughlin, Allan D
Lee, Lynette A
Mackertich, Martin P
Mallarky, Stephen G
McDonald, Wayne L
McEwin (AM), Roderick G
Miskell, Sharon
Morey, Patricia S
Murugesan, Ganapathi A
Murthy, Raghu
Niall, Paul D
O'Brien, Lisa J
Palmer (AM), David H
Palmer, George R
Pantle, Annette C
Peters (OAM), Harry
Pilowsky, Eva J
Porter, Robert K
Price, Edward D
Ramsey, Charles W
Reeve (CBE), Thomas S
Repin, George D
Rewell, Ian L
Ruscoe, Warwick J
Saave, (OBE) Jan J
Sanger, Margaret M
Sara, Antony F
Scarf, Christopher G
Selle, (OBE) Hal
Sesnan, Kevin
Shea, Peter B
Shepherd, Webster G
Smith, Denis A
Smyth, Timothy J
Spencer, Ronald B
Stanhope (OAM), John Mck
Stanley, Peter H
Stewart, Gregory J
Storey, (AM), David M
Tindal, Mabel L
Tridgell, Paul K
Vago, Leslie
Vanderfield, Roger I
Ward, Nicola M
Wasti, Syed F
Waterhouse, Tamsin R

Webb, Freda H
Westwood, Geoffrey
Westphalen, John B
Wills, James T
Woolard, Thomas J
Wooster, Arthur G
Yoong, Helen P
Yu (AM), John S

NORTHERN TERRITORY

Collie, Jean P
Joyce, Brian B
Katekar, Leonie V
Mathews, Colin L
Sathianathan, Vinothini I
Walker, Alan C
Wilson (AM), Pauline I

QUEENSLAND

Alcock, Annabelle
Ashby, Richard H
Baker, Christine A
Bell, Brian L
Brennan, Colin K
Brierley, Stephen A
Bromwich, Christine E
Campbell (AM), Bryan C
Catchpole, Michael J
Chick, Pamela H
Cooper, Barbara M
Copland, Geoffrey S
Costello, Gerard J
Daly, Michael P
Devanesen (AM), Dayalan M
Doherty (AO), Ralph L
Donald, Kenneth J
du Preez-Wilkinson, Gabrielle
Edwards, Sir Llewellyn R
Emmerson, William B
Evans, David K
Falconer, Anthony D
Fitzgerald, Gerard J
Fitzhardinge, Ruth
Fothergill, John L
Franklin, Ian C
Ginsberg, Samuel A
Golledge (AM), John G

Graves, Judith A
Griffin, James V
Henderson, Alan
Herriott, Bruce A
Hodge, Jonathan V
Holloway, Alison M
Houston, James H
Hudson, Julie D
Jaumees, Kay
Jeffery, Robert J
Jellett, Leon B
Jensen, Graeme R
Johnson, Andrew J
Kennedy, Christopher J
King, Jennifer M
Kitchener, Scott J
Lange, Dianne I
Le Ray, Lance E
Livingstone (AO), Peter G
Martin, Donald J
Mattiussi, Mark P
McFarlane, Jean F
McGregor-Lowndes, Victor A
Menzies, John W
Miller, Peter Mck
Mowatt, Keith S
O'Donnell, John J
O'Sullivan, Donna M
Pakchung, David N
Pearn (AM), John H
Pegg (AM), Stuart P
Porter, Robert
Powell, Owen W
Reilly, Robert Q
Russell, Douglas A
Sale (OBE), Thomas A
Scanlan, Brian J
Shapiro, Ralph A
Shaw, Alexis E
Shearer, Alexander B
Sparrow, John L
Stable, Robert L
Stuart, Duncan J
Taylor, James R
Thomas, David A
Thomas, Ifor L
Ulrich, Peter E

Waller (RFD) (AM), John P
Waters, Mark F
Weinstein, Stephen R
Wilkinson, David P
Wuth, Gregory K

SOUTH AUSTRALIA

Allan, Barbara M
Barron, Vincent J
Beal, Robert W
Buttfield, Ian H
Cockington, Richard A
Czechowicz, Andrew S
Dearlove, Thomas P
Dowie, Donald A
Farmer, Christopher J
Fotheringham (AM), Brian J
Frewin, (AO), Derek B
Fuller, Clarence O
Germann, Peter S
Green, Alan C
Hackett, Earle W
Hart, Gavin
Hoff (RFD), Lothar C
Jelly (RFD), Michael T
Kearney, Brendon J
Lian-Lloyd, Nes B
McCoy, William T
Mylius, Raymond E
Reynolds, David J
Rozenbilds, Elizabeth S
Scragg (OBE), Roy F
Svilans, Susan E
Swanson, Bruce A
Van Deth, Arthur G
Wagner, Christopher A
Webb, Richenda M

TASMANIA

Ayre, Stephen J
MacCarrick, Geraldine R
McArdle, Helen M
McCann, Paul E
Renshaw, Peter J
Ross, Alasdair D
Sparrow (AM), John M

VICTORIA

Baker, Muriel T
Barker, Coralee A
Bartlett, Jennifer R
Batten, Tracey L
Bearham, George P (Snr)
Bennett, Noel Mck
Bessell, Christine K
Blake, Douglas H
Bradford, Peter S
Brand (MA), Ian A
Breheny, James E
Brennan, Peter J
Brook, Christopher W
Campbell, David H
Carnie, John A
Carson, Ian
Champness Leonard T
Cole, Brian E
Collopy (AM), Brian T
Corrigan, Maureen T
Davis, Alan S
Devanesen, Sherene
Egan, John B
Fearon (AM), David N
Flower, Clifford J Mck
Flynn, Eleanor M
Funder, John W
Graham, Ian S
Gray (AO), Nigel J
Griffin, James J
Grogan, Robert S
Gruner, Lee
Gurner, Colin M
Hall, Robert G
Hamley, Lee
Hanning, Brian W
Hill, Kim N
Hillis, David J
Hunt, Brett T
Jones, Michael R
Klein, Steven
Krupinski, Jerzy
Leslie, Peter L
Maclean, Alison M
Majoor, Jennifer W
Malon, Robert G

Mason, Robyn E
McCleave, Peter J
McCloskey, Bertram P
McNab, Kirsty
Mead (PSM), Catherine L
Mein, Phillip R
Morris (AO), Jack P
Oliver, Brian H
O'Brien, Peter H
O'Rourke, Francis J
Osborne, Clifford B
Perrignon, Andrew C
Peyton, Thomas M
Pisasale, Nella M
Power, John M
Race, David
Ratnayeke, Valentine J
Sachdev, Simrat P
Schofield (OBE), Graeme C
Scown, Paul W
Shepherd (AM) Stuart J
Stevenson, William J
Stoelwinder, Johannes U
Stoller, Alan
Street, Bernard J
Sumithran, Lakshmi
Summers, Robert O
Sunderland, Ian S
Turner, Mary J
Trevaks (AM), Gad
Wake, Arlene H
Walsh, Laurence N
Walsh, Michael K
Warburton, David J
Warton, Robert B
Watson, Andrew L
Watson, Sara E
Wellington, Clive V
Wellington, Heather L
Wooldridge, Michael
Yeatman, John S

WESTERN AUSTRALIA

Ayra, Dinesh K
Bayliss, Colin T
Beresford, William
Curruthers, Kenneth J
Coid, Donald R
Dunjey, Malcolm V
Durkin, Helen C
Ellis, Archie S
Flett, Penelope R
Forgione, Salvatore N
Fry, David F
Galton-Fenzi, Brian L
Gill, Jagjeet S
Kelly, Shane P
King, (AM) Alan J
Lawrence, Robyn A
Lee, (Norman) Kwang B
Letham, Donald D
Lipton, George L
Loh, PK
Mahmood, Farhat
Masters, Geoffrey H
Mander, Anthony J
McNulty, James C
Montgomery, Philip D
Mulligan, Jonathan B
Murphy, Kevin J
Nickel, Norma R
Oldham, David R
Platell, Mark S
Quadros, Caetano F
Roberts, William D
Robertson (CSC), Andrew G
Russell-Weisz, David J
Salmon, Mark A
Smith, Darcy P
Stewart, Lindsay A

NEW ZEALAND
Allen, Patricia I
Boyd, George R
Brenner, Bernard N
Feek, Colin
Gollop, Bruce R
Gootjes, Peter R
Holmes, John D

Hood, Dell A
Hope Virginia T
Kelly, Francesca
Levy, Lester
Nel, Andre
Patel, Arvind C
Pisk, Dennis W
Rankin, David B
Richards, Ruth
Robinson, Peter H
White, Janis M
Young, Wilson W

OVERSEAS

Baxter, Malcolm A – *England*
Christie, John C – *Papua New Guinea*
Davidson, Lindsay A – *United Kingdom*
Duncan, David R – *Saudi Arabia*
Fatin, Neil – *Canada*
Fong, Ben Y – *Hong Kong*
Ho, William S – *Hong Kong*
Hodge, Marcus H – *Phillippines*
Jacobalis, Samsi – *Indonesia*
Jones, Fredrick G – *United States of America*
Kukreja, Anil K – *Malaysia*
Lee, Shiu H – *Hong Kong*
Lo, Su Vui – *Hong Kong*
Long, Seh C – *Malaysia*
Marikar, Kadar M.A. – *Malaysia*
Parker, Ronald W – *England*
Rajput, Abdul M – *Pakistan*
Rees, Neville C – *United Arab Emirates*
Sannasey, Gummadi – *Malaysia*
Sathiaseelan, Nagamoney K – *Malaysia*
Shaw, Rosalie J – *Singapore*
Sills, Thomas D – *United States of America*
Singh, Kartar – *Malaysia*
Smart, Timothy F – *Fiji*
So, Kathleen – *Hong Kong*
Spence, Derek W – *England*
Stokoe, Philip – *Indonesia*
Yeoh, EK – *Hong Kong*

LIST OF MEMBERS – 2004

AUSTRALIAN CAPITAL TERRITORY

Buckingham, John M
Dickson, Graham J
Gatenby, Paul A
Griffin, Robert C
Killer (AO), Graeme T
Mays, Lawrence J
Richardson, Drew B
Ross, James A
Warfe (CSC), Peter G

NEW SOUTH WALES

Alexander, Ion S
Arthurson, Robert M
Brown, Katherine M
Brydon, Michael P
Bull, Colin A
Byth, Philip L
Chapman, Michael G
Chua, Chong T
Clark, Leon W
Claxton, Robert C
Dayan, Linda S
Dennington, Peta M
Einfeld, Stewart L
Ellis, Peter S
Evans, Lynleigh
Fletcher, Nicholas J
Gatt, Stephen P
Ginger, Margaret A
Gorman, David J
Grace, Julianne
Hanson, Ralph M
Harrison, John A
Henry, Richard L
Hilton, John M
Ho, Maria T
Kearney, Marie T
Kossoff, Lana
Kremer (OAM), Edward P
Lee, Cheok S
Li, Stephen C
Liddell, Stephanie J
Lowe, Kevin G
Mackie, James D
Mahlo, Karen L
Malik, Mushtaq A
Matheson, John M
McEncroe, Jaime A
McGrath, Katherine
McInnes, Jennifer E

McLean, Anthony S
Molloy, (RFD) William B
Oakeshott (AM), Robert J
Pohlen, Grahame J
Pritchard, Geoffrey R
Rajkumar, Sadanand
Reppas, Napoleon P
Roberts, John C
Robinson, Denise M
Shell, Allan M
Smith, Michael C
Spark, Robert B
Speechley, Ronald A
Stone, Bevan H
Vinen, John D
Walker, Andrew
Way, Raymond T
Wells, John V
White, Leslie

NORTHERN TERRITORY

Delima, Jennifer F
Lum, Gary D

QUEENSLAND

Abdi, Ehtesham A
Alcorn, David A
Allison, Roger W
Brecciaroli, Fabio R
Buckland, Stephen M
Colby, Anthony C
Costello, Stephen M
Dascalu, Jack
Emonson, David L
Goonetilleke, Patricia H
Groessler, Adrian J
Hanson, Dale W
Hodges, Barry A
Joshi, Viney
Killer, Douglas V
Kirubakaran, Meshach G
Langlois, Suzanne L
Leggat, Peter A
Lewin, Morris W
Lewis-Driver, David J
Likely, Michael J
Mahoney, Mary D
Mansoor, Manadeth
McCrossin, Robert B
Menon, Mahesh
Mottarely, Ian W
Moyle, Robert J
Nydham, Kees

Oliver, Nicholas W
O'Connor, Clive B
O'Shea, Barbara F
Presley, Robert S
Quigley, David T
Reddan, Jill G
Rowan, Christian A
Rudd, Shaun T
Seet, Geoffrey P
Staines, Donald R
Unwin, Alston M
Vecchio, Phillip C
Vickery, Enid S
Wilson, John G
Withers, Stephen J
Xabregas, Antonio A
Yellowlees, Peter M

SOUTH AUSTRALIA

Atkinson, Robert N
Baggoley, Christopher J
Barrett, Robert J
Del Fante, Peter
Edwards, Robert M
Elcock, John M
Fletcher, Ian A
Flett, Peter J
Hale, Claire M
Kelly, Richard W
Lee, Wah H
Lethlean, Margaret G
Misan, David R
Olver, Ian N
Penhall, Robert K
Phillips, Patrick J
Rainsford, Paul M
Roex, Alphonse J
Shroff, Behzad D
Singla, Amita A
Szekely, Suzanne, M
Wong, Anthony K

TASMANIA

Haughton, Marianne W
Hickman, John A
Muller, Hans K
Parton, Rosalie H

VICTORIA

Alexander, Barry R
Allen, David G
Allen, Peter S
Ambikapathy, Arunasalam
Argumugam, Arumugam A
Balla, John I
Barton, David A
Bell, Richard
Bohra, Suresh
Bolsin, Stephen N
Boyce, Neil W
Brooks, Anne Marie V
Bryan, Sheila
Bryant, Michael G
Burrows (AO), Graham D
Callaly, Thomas
Castle, Robert N
Chao, Michael W
Chinnasamy, Dhamodharan
Chopra, Prem K
Conyers, Robert A
Cordner, Stephen M
Damodaran, Saji S
Dewan, Patrick A
Diamond, Nicholas C
Drummond, Roslyn M
Fawcett, Rodney I
Fielding, John M
Fitzgerald, Mark C
Francis, Paul H
Fraser, Simon H
Handley, Paul A
Ibrahim, Joseph E
Janson, Adam R
Jefford, Michael H
Jensen, Frederick O
Judson, Rodney T
Kambourakis, Anthony G
Kennelly, Eric J
Kolawole, Helen
Langton, David
Lording, Douglas W
Lowthian, Peter J
Lynch, Rodney M
McHenry, Raymond C
McRae, Roderick J
Mudaliar, Selva N
Perera, Mahendra H
Phelen, Peter D
Prince, Henry M
Rambaldo, Salvatore
Rodrigo, Rohith

Rosenfeld, Jeffrey
Rozen, Leon
Russell, Colin O
Schifter, Denis A
Shearer, William A
Shields, Richard D
Smith, Jacqueline B
Snell, Anthony P
Spencer, John C
Steele, Brendan J
Stocky, Andrew J
Tan, Gim A
Vaughan, Stephen L
Vijayakumar, Kandasamy
Waring, Paul M
Wassertheil, Jeff
Waters, Mary J
Waxman, Bruce P
Weeks, Anthony M
White, Craig A
Williams, Daryl L
Williams, Richard A
Wolff, Alan M
Wong, Michael T
Woodhouse, Paul D
Zubevich, John L

WESTERN AUSTRALIA

Barratt, Peter S
Davidson, Rowen M
Davies, Diane M
Davies, Keith L
Donnelly, Anne
Graydon, Robert H
Hodge, Ann L
Hutchison, Brian G
Joseph, David J
Keller, Anthony J
Langford, Stephen A
Mark, Paul D
O'Connor, Alan E
Quigley, Allan J
Rhodes, Helen C
Stokes, (RFD), Bryant A
Thompson, Philip J
Vaughan, Richard J
Wong, Kingsley S

NEW ZEALAND

Brown, Thomas P
Chew, Chung K
Choi, Philip M
Davison, Susan J
Doehring, Richard O

Henneveld, Loek R
Jessamine, Stewart S
McLaughlin, Virginia A
Moss, Gerald A
Pelkowitz, Allan R
Shirley, Alan J

OVERSEAS

Baig, Muhammed A – *Pakistan*
Baqir, Yasir A – *Oman*
Choo, Kelvin L – *United Kingdom*
Chu, Ferdinand S – *Hong Kong*
Giele, Henk P – *United Kingdom*
Hawkins, Robert C – *Malaysia*
Kisely, Stephen R – *Canada*
Lam, Tai-Pong – *Hong Kong*
MacFarlane, Campbell – *South Africa*
McEachen, Stuart C – *South Africa*
Mahar, Abdul – *Saudi Arabia*
Menon, Suresh K – *India*
Pullela, Visweswara R. – *Canada*
Rao, Gudavalli V – *India*
Thomas, Adrian P – *United States of America*
Win, Kyaw – *Burma*
Yon, Rohaizat B – *Malaysia*

LIST OF CANDIDATES – 2004

AUSTRALIAN CAPITAL TERRITORY

Blakley, Roslyn J
Hallam, Lavinia
O'Leary, Elizabeth M
Rushbrook, Elizabeth C
Seah, Michael T

NEW SOUTH WALES

Appleton, Joanne
Beswick, Theresa A
Burnand, Josephine T
Burnett, Leslie
Cudmore, Gerard P
Ealing, Catherine A
Farrow, Glendon B
Gallagher, Siun M
Gilhotra, Jagmohan S
Hills, Michael W
King, Michael R
Lamplugh, Ross C
Liew, Siew Foong
Mackinnon, Angus M
McGirr, Joseph G
Macpherson, Linda
Mok, Anne ML
Mortimer, Jon
O'Connor, Nicholas J
Olsen, John R
Parrish, Mark M
Parsons, Helen E
Poustie, David
Ramesh, Nadarajah
Ross, Bronwen A
Rumma, Pauline Y
Saker, Stuart B
Sanderson, Russell B
Sharkey, Sarah E
Stone, Michael J
Tse, Vicki
Zwatzka, Nelly

NORTHERN TERRITORY

Foreman, Mark J

QUEENSLAND

Brandt, Matthew
Cleary, Michael I

Dines, Amanda J
Gopalan, Vinod A
Keating, Darren W
Kuehnast, Barbara A
Lynch, Stuart D
Mah, Sher-Phern
Margetts, Craig C
Milns, Nick R
O'Dwyer, Susan M
Polong, Jose AB
Prado, Luis M
Quinn, Janette A
Swierkowski, Piotr
Ward, David I
Young, Jeannette R

SOUTH AUSTRALIA

Barrington, Dianne L
Brayley, John Q
Tideman, Sally

TASMANIA

Choudhary, Sachin

VICTORIA

Ahern, Susannah F
Cendana-Paiva, Maria E
Damodaran, Saji S
Davies, Glenn A
Dwyer, Alison J
Fisher, Simon A
Gallichio, John L
Howlett, Glenn R
Katsoris, Joanne
Kelly, David N
Lim, Marrassa E
Longmore, Peter G
Lubliner, Mark
Madas, Eshwar
Mohr, Malcolm L
Moore, Carmel M
Naidoo, Humsha K
Ng, Su-Peung
Oakley Browne, Mark A
Offenberger, Arona
Sandford, Alan S
Saxena, Atima
Sdrinis, Susan

Seidl, Isaac A
Stafrace, Simon P
Taylor, Michael D
Trye, Peter J
Wilkinson, Roy C
Williamson, Geoffrey D

WESTERN AUSTRALIA

Adesanya, Adesina
Bydder, Sean A
Fong, Neale W
Frazer, Amanda RL
Robins, Anthony M

NEW ZEALAND

Bolevich, Zoran
Chew, Gerald S
Morris, Kevin A
Paul, Gershu C
Pratt, Robin
Rae, Brendon G

OVERSEAS

Jeremijenko, Andrew M – *Indonesia*
Murray, Adin C – *United States of America*

SUMMARY OF FELLOWS, MEMBERS AND CANDIDATES – 2004

<i>Membership Category</i>	<i>ACT</i>	<i>NSW</i>	<i>NT</i>	<i>QLD</i>	<i>SA</i>	<i>TAS</i>	<i>VIC</i>	<i>WA</i>	<i>NZ</i>	<i>O/S</i>	<i>Total</i>
Fellows	20	120	7	78	30	7	84	37	19	21	423
Honorary Fellows	–	5	–	2	–	–	3	–	–	7	17
Candidates	5	32	1	17	3	1	29	5	6	2	101
Members	9	58	2	45	22	4	78	19	11	17	265
TOTAL	34	215	10	142	55	12	194	61	36	47	806

