



THE ROYAL AUSTRALASIAN COLLEGE OF MEDICAL ADMINISTRATORS

35TH ANNUAL REPORT 2002

THE ROYAL AUSTRALASIAN COLLEGE OF MEDICAL ADMINISTRATORS

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MISSION STATEMENT

The Royal Australasian College of Medical Administrators exists to improve the practice of management by medical graduates by providing training, education, research, development and support. Fellows, Members and Candidates of the College will lead the field of health management through their performance and achievements, and will be leaders in health-policy development. The Royal Australasian College of Medical Administrators will be the premier management body for medical graduates in the Asia-Pacific region.

OBJECTIVES

The Royal Australasian College of Medical Administrators was founded in recognition of the emergence of medical administration as a specialty in its own right. The objectives of the College are as follows:

- to promote and advance the study of the principles and practice of health-services administration by medical practitioners;
- to establish and maintain the highest standards of learning, skill and conduct by medical practitioners engaged in health-services administration;
- to establish, conduct and promote educational programmes in health-services administration;
- to promote mutual understanding between persons engaged in the field of health-services administration and to promote good relations between such persons engaged in the practice of medicine and between such persons and the community; and
- to recognise, by Honorary Fellowship or by special award, persons of distinction in the fields of medicine and health-services administration.

ROLE

The role of the College is to:

- set educational standards;
- accredit educational programmes;
- organise a continuing education programme for Fellows and Members;
- conduct examinations;
- nurture, guide and encourage Candidates, Members and Fellows; and
- assist clinicians and public health personnel who are increasingly being required to manage their clinical departments and public health programmes and provide a clinical service.

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COLLEGE COUNCIL AND ADMINISTRATION

OFFICE BEARERS

President _____	Dr John Sparrow
Immediate Past President _____	Dr Michael Jelly
Vice President _____	Dr Sherene Devanesen
Honorary Secretary _____	Dr Kim Hill
Honorary Treasurer _____	Dr Peter Bradford
Censor-in-Chief _____	Dr Gavin Frost
National Director, Continuing Education/Recertification _____	Dr Philip Montgomery

MEMBERS

Australian Capital Territory _____	Dr John Donovan
New South Wales _____	Dr Roger Boyd
	Dr Robert Porter
	Dr Denis Smith
New Zealand _____	Dr David Rankin
	Dr Wilson Young
Northern Territory _____	Dr Dayalan Devanesen
Queensland _____	Dr John Menzies
	Dr Gerry Costello
South Australia _____	Dr David Reynolds
	Dr Arthur van Deth
Tasmania _____	Dr John Sparrow
Victoria _____	Dr Peter Bradford
	Dr Ian Carson
	Dr Sherene Devanesen
Western Australia _____	Dr Mark Platell
	Dr Philip Montgomery

ADMINISTRATION

Acting Registrar _____	Mr Bob Bishop
Administrative Officer _____	Mr Gary White
Research Officer _____	Dr Heather Wellington
Education Co-ordinator _____	Dr Denis Smith
Honorary Administrative Consultant _____	Dr Clifford Flower
Secretary _____	Ms Gail Willoughby
Bankers _____	National Australia Bank
Accountants _____	Morton, Watson & Young

PRESIDENT'S REPORT



Dr John Sparrow

As my second year and final term as President near completion, I will start this report with personal reflections on several issues which I see as critically important to the well being of our College.

At or near the top of my list is the essential need for Council to have an effective office management team. After having to deal with a difficult

and challenging situation in my first term as President I am pleased to report that our College now has an extremely capable management team led by Bob Bishop, as listed elsewhere in this report.

With the best will in the world, it is simply not possible for Federal Councillors nor for the members of the State/Territory/New Zealand Committees to personally deal with the increasing number of and increasingly complex issues on which College input is sought or required.

In my view, it is essential for our College to respond, from our unique medical management perspective, to health issues of national significance, although those issues may not always be core business for us.

We receive direct requests and invitations from the Commonwealth Department of Health and Ageing for comment on a range of national health issues. Some State Government health agencies also seek input on domestic issues. For some matters the combined input of our Project Office, our Office Management Team, Members of Federal Council, and the State/Territory/New Zealand Committees is required to develop an informed contribution.

At times I look with longing and even some envy at the endeavours of the large clinical colleges and think "if only" RACMA could afford to purchase that level of research capacity. But that can not be the case with our much smaller membership base and the constant challenge facing Council of keeping our subscription fees at an affordable level. The desirable outcome is for our full membership, not just our Office holders, to share the workload and take up the challenge of together producing a best achievable RACMA input.

Our College is a foundation member of, and an equal partner with RACP, RACS, RANZCOG, RACGP and other members of the cumbersomely titled Committee of Presidents of Medical Colleges, usually abbreviated to CPMC. I mention that equal partner status for two reasons. Firstly, because CPMC is taking on an increasingly significant and influential role in commenting on health issues which are on, or should be on, the national agenda. The Federal Minister and the Federal Opposition Health Spokesperson have met and will continue to meet with CPMC, which is seen to reflect a considered

opinion of the medical profession in a way which is not always achievable given the tensions between the Government and the AMA. The second reason is that RACMA's contribution to CPMC is respected and valued in that forum despite our modest membership base compared with the large colleges.

Our Censor-in-Chief (Dr Gavin Frost), Honorary Treasurer (Dr Peter Bradford), Honorary Secretary (Dr Kim Hill) and National Director, Continuing Education/Recertification (Dr Philip Montgomery) report separately in this Annual Report. I will not provide a repetitive account of their reports, but I do want to commend the quality of their respective performances in those key roles, which they have undertaken with enthusiasm and commitment on top of their demanding "day jobs".

On a less positive note, I have not been able to achieve the direct contact with our membership at large which I set as a target. That may be my geographical problem as a Tasmanian, although I suspect most if not all of my worthy and eminent predecessors as Presidents did not establish the direct contact with Fellows, Members and Candidates for which they aimed. Our budget does not allow for the extensive time and travel which would be needed to make extensive contact and the Annual Conference is the main opportunity for that activity.

Our website has made great steps forward this year and I thank and acknowledge the work of the Website Working Group. The website, along with a far more extensive use of email bulletins, should enable the more direct engagement of Council with our membership which I have rued as being inadequate at present. Formal reporting such as in The Quarterly and the Annual Report will always play a part in the communication process, but a President's email bulletin to supplement them is on my list of challenges to the incoming President.

I will mention three items from that list, which is probably longer than it should be. The first is the matter of more effectively engaging our full membership in the work of Council. The second is the challenge of maintaining and enhancing our role and status as a significant medical college while developing our relationships with non-medical health managers. The third is the goal of further strengthening existing links and developing new links with our overseas counterparts.

In conclusion, I would particularly like to thank my colleagues on Federal Council for their support during the past two years. Council is a cohesive group with a good balance of age and experience, and a turnover rate appropriate to ensure new ideas and attitudes and to guard against complacency.

I wish you all well and every success in the years ahead.

DR JOHN SPARROW
PRESIDENT

HONORARY SECRETARY'S REPORT



Dr Kim Hill

The Annual Report of the Royal Australasian College of Medical Administrators provides an opportunity to reflect on the past twelve months and to acknowledge the contributions made by numerous individuals, in support of the College's goals and objectives.

Many of the endeavours of the past twelve months have been identified as priorities in the College's Strategic Plan, now in its second year. The Strategic Plan, initially developed in 2001, agreed on a number of areas considered to be of strategic importance, including Candidate Training, New Fellows and Mentorship, Continuing Education, Overseas Relationships and Infrastructure. During the year, Federal Council has continually reviewed and noted progress made in the key strategic areas, to ensure that gains were being made towards the associated actions and indicators.

It has been a year of consolidation for the staff of the National Secretariat, and they have been untiring in their efforts to assist Fellows, Candidate and Members of the College. Our Registrar, Mr Bob Bishop, has developed a cohesive team, including new recruit Mr Gary White, who has brought his financial skills to the College, and Ms. Gail Willoughby, who provides valuable clerical and organisational support.

Following on from the key strategic areas, considerable changes have now been introduced in the administrative infrastructure of the National Secretariat, including replacement of computers and substantial improvement in office management information, such as electronic banking. Another major achievement has been the redevelopment of the College website, under the guidance of a small working party formed by Federal Council. The new website will incorporate College publications and other relevant information, and will have a more responsive format that is easier to access and examine. There will also be a process for timely review of the website contents, supported by staff of the National Secretariat.

The College receives many requests for advice from external organisations in regards to national and state health policy issues, and other matters relevant to health care service delivery. In this regard, I would like to acknowledge the contribution made by Dr Heather Wellington, the College's Research Officer and Policy Advisor, who ensures that due attention and timely advice are provided on relevant matters. I would also like to thank members of the State/Territory/New Zealand Committees for their work over the past twelve months, in responding to the many requests for information and advice on these and other matters during the course of the year.

We also are indebted to Dr Alan Davis, as the College's Returning Officer, and Dr Cliff Flower, who continues to provide valuable advice and assistance to the National Secretariat, particularly in regards to the Articles and the complex administrative regulations of the College.

It is with pleasure that I look back on an eventful twelve months, and I would like to thank Fellows, Candidates and Members for the support you have given to ensure the continued achievement of our College's goals and objectives.

DR KIM HILL
HONORARY SECRETARY



Dr Gavin Frost

Once again I am delighted to report on the positive response Candidates gave to the 2-day and 4-day workshops held this year. Not only am I grateful for the willingness and expertise demonstrated by our specialist guest presenters, but I am also glad that we clearly met the needs of the Candidates.

Sessions including Director-General (current and past) and Health and Social Security Ministers were well received. An extended session on media management was especially lauded by participants, many of whom managed to put on a brave face in front of camera and interviewer – a competent professional news and current affair journalist. Subsequent discussions have been held with regard to making this session available to a wider College audience. Denis Smith ably coordinated the Program.

Earlier in the year Denis Smith and I attended a training session organised by the Hong Kong College of Community Medicine. We have previously discussed the developing relationship between the College and our own, not only in the common management issues we have, but also in a convergent approach to training and Fellowship, and continuing professional development. We will have Hong Kong Fellows as guest examiners with us for the Fellowship examination to be held this year.

A workshop will be held later this year for current and future preceptors, as the College needs to maintain the high quality of training support required for accreditation of the training program. Late news from the Australian Medical Council suggests that the College training program will be assessed in 2007.

New Zealand support both for training and recruitment of Members and Candidates continues at a very satisfactory level. I appreciate the willing support of David Rankin and Wilson Young. Medical administration has been duly recognised as a specialty in New Zealand, and much hard work by many Fellows from New Zealand was needed to achieve this just and appropriate result.

The next challenge for our College is to ensure that our Continuing Professional Development Program is accessible and adequate to demonstrate commitment of Fellows and Members as already required in New South Wales for medical registration.

I wish our current Candidates well in their progress to Fellowship, and thank my fellow Censors and the Board of Training and Continuing Education for guidance and assistance again this year.

DR GAVIN FROST
CENSOR-IN-CHIEF



Dr Peter Leslie

Over the past year we published two editions of *The Quarterly*, fewer than previously, but with the maintenance of the usual high standard of articles. This year's Cilento Oration was given by Professor Robin Cooke tracing 500 years of tissue pathology through the ages and across European civilisations and the path which Sir Raphael played in his role as the first Director General of Health and Medical Services in Queensland. Professor Cooke's Oration was interesting reading particularly when compared with the inaugural Cilento Oration given by Associate Professor Trevor Wood back in 1981 when he also traced the career of Sir Raphael, his origins, through his work over the years.

This year's Langford Oration was given by Professor John Funder and the text included in the May edition of *The Quarterly* tracing the Australian Biotechnology and Health sectors in the context of the human genome project and Australia's Biotechnology industry.

Again we have been supported by Corrs Chambers Westgarth Lawyers, not only by their financial generosity but by presentation of medico legal articles relevant to the everyday world of medical executives and for this we are most grateful. Dr Lee Gruner, one of our College Fellows continues to be a prolific writer of articles around the topics of quality including consumers and their education and management of clinical governance issues.

As usual *The Quarterly* includes State/Territory/New Zealand news, reports by the President and College Council and provides a calendar of relevant conferences and meetings and Candidate Member and Fellow profiles.

Publication of *The Quarterly* is a major exercise, bringing together articles and news items, editorial, advertising, printing and layout and I am most grateful to the outstanding work of our new Registrar, Mr Bob Bishop, who has been the Assistant Editor over many years. As noted above, our sponsor Corrs Chambers Westgarth, continue with the contribution of legal articles and also financial support towards the publication of *The Quarterly*.

DR PETER LESLIE
EDITOR

STATE/TERRITORY/NEW ZEALAND COMMITTEE REPORTS

AUSTRALIAN CAPITAL TERRITORY

CURRENT OFFICE BEARERS

Chair	Dr John Donovan
Honorary Secretary	Dr Peter Wilkins
Honorary Treasurer	Dr David Emonson
Chair, Board of Studies	Dr Peter Wilkins
Coordinator, Continuing Eduations	Dr Wayne Ramsay

We had an interesting year. We always do, but then we expect to be the only Committee to report it has studied an epidemic pattern of murder. In Canberra we are all too often condemned to living in interesting times, never of our own making.

In an effort to make our meetings more attractive, early in 2001 we modified our monthly lunchtime meeting schedule. We alternated between lunchtime general interest meetings with an external speaker and after-work continuing education meetings at which two of our number made presentations. The experiment was continued throughout the year. We are pleased to report it was successful, and attendances at the after-work meetings have been most encouraging.

Not all events have been happy ones. We lost in a short interval Ron Greville, who played a significant part in formation of the College, and Dr Sid Sax, who had been its Censor-in-Chief and, for a much longer period, its guide.

Several of our number have moved rapidly. In last year's Annual Report we welcomed David Boadle from Tasmania; during the year he returned there. We welcomed the appointment of Wayne Ramsey as Director General of Defence Health Services; now he is at The Canberra Hospital, and has been succeeded as Director General by Tony Austin. David Emonson obviously liked East Timor so much he went back for a second term.

Our thanks go to John Donovan, Elizabeth O'Leary, David Boadle, Jennifer Baker and Wayne Ramsey for organising our meetings.

DR JOHN DONOVAN
CHAIR

NEW SOUTH WALES

CURRENT OFFICE BEARERS

Chairman	Dr Roger Boyd
Honorary Secretary	Dr Vivienne Ellis
Honorary Treasurer	Dr Tony Sara
Chair, Board of Studies	Dr Martin Mackertich
Coordinator, Continuing Education	Dr Eva Pilowsky

Coordinator, Scientific Program Dr Tessa Ho

The New South Wales State Committee continues to participate in matters of importance to the medical profession and health services generally, through its representation on the New South Wales Medical Board and the Committee of Chairmen of New South Wales State Committees of Medical Colleges and by means of contributions through various channels on policy issues.

Networking with other health professionals is in progress. A Memorandum of Understanding has been signed with ACHSE, which confers a number of benefits including the availability of members' rates for activities. The New South Wales RACMA State Committee and the Royal College of Pathologists of Australasia have also started organising some joint educational sessions. In an effort to better serve our rural members the dates of the scientific program meetings have been aligned with Health Department meetings which rural members attend in Sydney.

Candidate enrolments in New South Wales have been increasing steadily with 30 enrolled, of which 24 are currently active. Last year five Candidates sat for and passed the final Fellowship examination. The State Committee and the Board of Studies wish to congratulate all the Candidates on their success. The Board of Studies also wishes to thank Dr Maureen Gleeson for her hard work on behalf of Candidates and Preceptors during five years as Education Coordinator, and to welcome her successor, Dr Denis Smith, a former Chairman of the New South Wales State Committee.

Dr Beth Kotze, recently recruited to our Committee, has been appointed as Area Director of Mental Health, South Eastern Sydney Area Health Service. The New South Wales State Committee congratulates Beth and wishes her every success in her new role.

The scientific program, which languished for a year after the departure of Dr Mary Turner, is now back on track due to the efforts of Dr Tessa Ho, who has managed to persuade a number of eminent individuals, including Ms. Amanda Adrian, New South Wales Health Care Complaints Commissioner, Professor Julian Savulescu, Director, Ethics Unit, Royal Children's Hospital, Melbourne, Professor Enrico Coiera, Foundation Chair in Medical Informatics, University of New South Wales and Professor John Shine, Director, Garvan Institute, St. Vincent's Hospital, Sydney to be guest speakers. During 2002 the sessions have been videotaped and made available for loan to rural and other members.

The last Annual General Meeting, held on 12 November, 2001 was the high point of the committee's calendar, as the guest speaker was Her Excellency, the Governor of New South Wales, Professor Marie Bashir AC, a distinguished clinician manager, who had recently been awarded Honorary

Fellowship of the Royal Australasian College of Medical Administrators.

The main preoccupation of the Committee at the present time is the 2003 Annual Conference which will be held in Sydney. A questionnaire, designed to discover members' views on a range of conference-related issues, has been circulated and the replies are currently being evaluated.

Finally, the Chairman and Secretary wish to thank all members of the State Committee as well as Fellows, Members and Candidates for their support throughout the year.

DR VIVIENNE ELLIS
HONORARY SECRETARY

NEW ZEALAND

CURRENT OFFICE BEARERS

Chair	Dr David Rankin
Honorary Secretary	Dr Wilson Young
Chair, Board of Studies	Dr David Rankin
Coordinator, Continuing Education	Dr David Rankin

Medical Administration is now recognised as a separate branch of medicine for vocational registration with the Medical Council of New Zealand. There are currently ten College Fellows on the vocational register for Medical Administration.

The College had input in the Careers Handbook for Junior Medical Officers compiled by the Clinical Education and Training Unit of the Auckland District Health Board. There is now a separate section on Medical Administration which details the College's training requirements.

Regular College CME meetings are held in Auckland, on the second Tuesday of each month, starting at 6.00 p.m., in the Catherine McAuley Room of Mercy Hospital, Mountain Road. All doctors interested in medical administration are welcome to attend.

DR WILSON YOUNG
HONORARY SECRETARY

NORTHERN TERRITORY

CURRENT OFFICE BEARERS

Chair	Dr Dayalan Devanesen
Honorary Secretary	Dr Brian Joyce
Honorary Treasurer	Dr Dayalan Devanesen
Chair, Board of Studies	Dr Vinothini Sathianathan
Coordinator, Continuing Education	Dr Vinothini Sathianathan

The Northern Territory Branch continues to work closely with the Australian College of Health Service Executives and

held a series of joint activities during the year.

Dr Dayalan Devanesen has been appointed President of the Northern Territory ACHSE Branch, bringing new meaning to the relationship between the Colleges. Several joint activities were conducted this year, the most notable being the Christmas function when the new Health Minister, Mrs Jane Aagaard spoke about her first three months as Labor Minister (The Labor Party came into power for the first time since self government for the Northern Territory in 1978). The other highlight was a joint meeting with the legal firm Cridlands, the Medical Board and the Health Complaints Commission to discuss issues surrounding the management of complaints in the Northern Territory.

The Department of Health and Community Services is being reviewed once again. In an announcement made by Health Minister Jane Aagaard in June 2002, Dr Dayalan Devanesen was appointed as a member of the Steering Committee that will oversee the review.

DR BRIAN JOYCE
HONORARY SECRETARY

QUEENSLAND

CURRENT OFFICE BEARERS

Chair	Dr Gerry Costello
Honorary Secretary	Dr Stephen Ayre
Honorary Treasurer	Dr Donna O'Sullivan
Chair, Board of Studies	Dr Gabrielle du Preez-Wilkinson
Coordinator, Continuing Education	Dr Gabrielle du Preez-Wilkinson

EDUCATIONAL ACTIVITIES

The State Committee has continued with an exciting educational program in 2001/02 held after the monthly State Committee meetings at the Royal Brisbane Hospital. A number of joint meetings have occurred this year with fellow colleges. The State Committee also sponsored a dinner meeting with over 50 attendees on risk management and was fortunate to obtain Dr Allen Woolff from Wimmera Health Services as guest lecturer.

REGISTRAR PROGRAM

The State Committee has renegotiated the contract with Queensland Health to provide Medical Administration training in Queensland. This provides opportunities for candidates to obtain experience in a range of health related fields in Queensland including the private sector. The registrar education program has continued throughout the year with teleconference links with colleagues interstate and throughout Queensland. Dr Gabrielle du Preez Wilkinson is acknowledged for her work in achieving this successful registrar training program which allows good candidate interaction with Fellows and other health leaders.

CILENTO ORATION

The 2002 Cilento Oration was given by Dr Michael Walsh at the Westpac Auditorium Queensland Institute of Medical Research. The audience was stimulated by Michael Walsh's vision of health care and the changing health demographics as we move towards the year 3000.

I would like to take this opportunity to thank all the current office bearers with regard to their energy in sustaining a vibrant and supportive environment for Fellows, Members and Candidates in Queensland.

DR GERRY COSTELLO
CHAIR

SOUTH AUSTRALIA

CURRENT OFFICE BEARERS

Chair	Dr Arthur van Deth
Honorary Secretary/Treasurer	Dr David Reynolds
Chair, Board of Studies	Dr Richenda Webb Dr Michael Jelly
Coordinator, Continuing Education	Dr Bruce Swanson

The past year has been a relatively static one for the South Australian Branch of the College. The low number of training positions combined with significant funding pressures on the hospital system has contributed to ongoing difficulty in recruiting trainees into the medical administration stream. To date approaches from RACMA State Committee members to the state government have had little impact on this situation. However, there is considerable optimism that the situation may improve with the recent change of state government and a renewed interest in improving hospital funding and training and education in health services management.

I have been very grateful for the ongoing support that has been provided by members of the State Committee. Dr David Reynolds, as Honorary Secretary has worked diligently to maintain a forward momentum and ensure that the State Committee continued to function effectively. Of particular value has been his drive and determination to bring to this state a management workshop for clinicians, run by Dr Lee Gruner. There is no doubt that a major potential role for the College in this state is to contribute to the development of clinicians as managers.

Dr Bruce Swanson has continued to provide Members and Fellows with leadership in the Continuing Medical Education Program. As in other states, this is assuming greater significance with legislative changes to the Medical Practitioners Act. Dr Cleo Cheng has actively participated and contributed to State Committee affairs as a trainee representative. We were also fortunate in seeing the return of Dr Diane Barrington to this state and the State Committee to

take up a post at the Royal Adelaide Hospital. The arrival of Dr Margaret Tobin in this state and her preparedness to be a member of the State Committee, has also contributed in no small way to the vitality of the College in this state.

Two members of the State Committee deserve special mention. Dr Richenda Webb, after many years as an active member of the Committee, has stepped down from her position as Chair of the Board of Studies and from the State Committee. Dr Webb's contribution to College matters in this state over many years has been very significant. In particular her support of the training program and Candidates has been invaluable. I would like to express my sincere thanks to Dr Webb for the hard work she has done for the College.

Another member of the Committee who has contributed actively and tirelessly over the years at both State and Federal levels is Dr Michael Jelly. Dr Jelly retired from his senior position as Medical Director in the Department of Human Services. I have greatly valued his support and his ability to form strong relationships with the medical profession in this state and at federal level. His organisation of the annual dinner on a regular basis has contributed to the social cohesion of Fellows and Members. Dr Jelly has agreed to take on the position of Chair of the Board of Studies in this state on an interim basis.

The South Australian Branch has continued to foster links with the Australian College of Health Service Executives in this state. To a significant extent this has offset some of the difficulties faced by RACMA in South Australia, stemming from its low critical mass. Overall, we have finished this year on a gently optimistic note.

DR ARTHUR VAN DETH
CHAIR

TASMANIA

CURRENT OFFICE BEARERS

Chair	Dr John Sparrow
Honorary Secretary	Dr Peter Renshaw
Honorary Treasurer	Dr Paul McCann
Chair, Board of Studies	Dr Paul McCann
Coordinator, Continuing Education	Dr Helen McArdle

The Tasmanian Committee has had a quiet year, with Honorary Secretary Dr Peter Renshaw currently enjoying long service leave, Coordinator of Continuing Education Dr Helen McArdle also catching up on accrued leave, Honorary Treasurer and Chair, Board of Studies Dr Paul McCann negotiating changes in his work role, and Chair Dr John Sparrow concentrating on Federal Council activities. Dr Leonie Katekar has moved to the warmer climes of the

Northern Territory and our newest Fellow Dr Geraldine McCarrick is currently acting for Peter Renshaw at the Launceston General Hospital. We have also welcomed Candidate Dr David Boadle back to Tasmania as Chief Health Officer.

We are collectively looking forward to the new College year, in which our respective roles will hopefully revert to some normality, in my case with the completion of an extremely interesting term as Federal President.

On behalf of the Tasmanian State Committee, I wish all Fellows, Members and Candidates all the best for the new College year.

DR PETER RENSHAW
HONORARY SECRETARY

VICTORIA

CURRENT OFFICE BEARERS

Chair	Dr Peter Bradford
Honorary Secretary	Dr Bernard Street
Honorary Treasurer	Dr Bernard Street
Chair, Board of Studies	Dr Kim Hill
Coordinator, Continuing Education	Dr Peter O'Brien
Scientific Program Coordinator	Dr Mary Turner

The highlight of the year was the very successful RACMA 2001 National Conference held in Melbourne. Feedback from participants was very positive. Thanks are particularly due to the organising committee and to Jenny Seabrook and Meetings First the conference organisers. The meeting made a profit of approximately \$10 000..

Our State Committee Annual General meeting was held in November 2001. Members were treated to a pleasant dinner followed by a stimulating presentation by Associate Professor Joe Epstein, Co-ordinator of Emergency and Critical Care Services, on "The Beleaguered Medical Administrator in a Post-Modern World".

Once again Dr Lee Gruner conducted her well renowned Clinician Manager Workshops. Twenty-three registrants participated in an exciting short course on key aspects of management including leadership and communication.

I would like to take the opportunity to thank Dr Peter Bradford for his dedication and leadership throughout the year and all the members of the committee for their participation and enthusiasm

DR BERNARD STREET
HONORARY SECRETARY

WESTERN AUSTRALIA

CURRENT OFFICE BEARERS

Chair	Dr Gareth Goodier
Honorary Secretary	Dr Lindsay Stewart
Honorary Treasurer	Dr Lindsay Stewart
Chair, Board of Studies	Dr Mark Platell
Coordinator, Continuing Education	Dr Philip Montgomery

2001/02 has been, in the WA health system, another tumultuous year. There is some sort of light on the horizon, but we're not sure whether it's the reflected glow of hell's inferno or the dawn of a new era.

In 1997 the Metropolitan Health Service Board was created, subsuming various hospital boards which had been obliged to compete with each other. The MHSB was abolished about eighteen months ago, but despite the apparent determination of the then new government at the time, it is still not clear what legal entities will emerge. We do know that the metropolitan area will be served by three geographically-defined services and one discipline-based service. In mid-July the names of those appointed as Area Chief Executives of the four services were finally announced:

- Womens and Childrens Health Service: Dr Shane Kelly – a Fellow of the College who will be known to many readers.
- North Metropolitan Health Service: Craig Bennett, a former health economist whose personal and professional attributes are held in the highest regard by all those who have worked close to him.
- East Metropolitan Health Service: Glyn Palmer, who has most recently been CEO of a large private hospital in Perth.
- South Metropolitan Health Service: John Burns, who has had a long association with the East Metropolitan Health Service.

It is fair to say that over the past six months, senior staff new to the Department of Health have been acting – and requiring others to act – much more obviously in accordance with the standards set by WA's Public Sector Standards Commission. This is a considerable relief, and has engendered a general sense of optimism. No doubt in time the wheel will turn.

Members of our State Committee have been more than a bit pre-occupied with the above matters, with a significant proportion of us having moved to different hospitals – mostly on an acting basis.

Organising the combined symposium (with the ACHSE) to be held in Perth in August has also been demanding.

Despite that, we held a very successful clinician manager

training afternoon late last year and participated in a well-patronised careers expo for young medical staff this year. Several potential trainees were identified, bringing the total in this State to nine.

Our formerly regular, enjoyable and well-attended monthly educational meetings are no more – for now. However, does that matter? In this age of electronic communication (with which we are very well resourced in WA) meetings are no longer the most efficient way to exchange thoughts. The rate of change in medical administrative matters is such that any individual who isn't keeping up is quickly and easily identified by the discerning eyes of others (including non-medical administrators).

And finally, for historians of the year 3002, should I record some of what I, as an average hospital-based medical administrator, have done in the past two days? Fortunately by this time of evening I am able to forget most of the days' routine passing events, but the less trivial included:

- Taking many, many calls about diverting ambulances between hospitals with clogged Emergency Departments – what's referred to, on the eastern seaboard, as LTO (Life-Threatening Only).
- Battling with the chronic shortage of doctors in Australia, and the delicate matter of distinguishing between competence and country-of-training.
- Discussing at length, with a Head of Department, the options open to him in response to threats of litigation between two of his specialists – and whether his notes on same are accessible through the Freedom of Information Act 1992. Was it illegal for him to tape the conversations?
- Making final preparations for the hearing of an application by a professor of medicine to the Supreme Court of WA for the issuing of a Writ of Certiorari.
- Preparing briefing notes, for the Minister for Health, in

relation to two issues bound to attract media attention. One related to the presence in my hospital of a patient with TB. Why is the media so obsessed with TB?

- Temporarily smoothing very troubled waters involving a change made, over a year ago, to our process for dealing with emergency non-surgical admissions.
- Advising the Head of our Pastoral Care Services in relation to her legal standing in the light of her release, to the WA Police Service, of the details of a man whom she considered to be at risk of killing himself.
- Discussing with a senior specialist the legality and propriety of various expenditures by my hospital's RMO Society – including an expensive spa party. Why didn't they invite me? (I'm still a member).
- Being warned that a criminal charge of sexual assault, laid against a specialist by a staff member, is about to be re-activated.
- Being warned that a broken-off extra-marital affair between two staff members (one a doctor) has been complicated by stalking activity and will soon involve police.
- Putting the finishing touches in place to ensure that we comply with a new Code of Practice relating to non-coronial post-mortem examinations.

Am I overworked? No. Would I swap this job for any other? Not on your life. Are we training enough others to ensure that someone will be ready to replace me when I retire?

DR LINDSAY STEWART
HONORARY SECRETARY

PAST OFFICE BEARERS AND AWARD WINNERS

COLLEGE PRESIDENTS

The term of office of the College's President is for two years. The following is a list of College Presidents since the College's inauguration:

1968-70	Dr W E (Sam) Langford – Victoria
1970-72	Dr Cyril Cummins – New South Wales
1972-74	Dr Bernard Nicholson – South Australia
1974-76	Dr John Shepherd – Victoria
1976-78	Dr Harry Kramer – New South Wales
1978-80	Dr William McCoy – South Australia
1980-82	Dr Ronald Webb – Victoria
1982-84	Dr Roderick McEwin – New South Wales
1984-86	Dr Roger Vanderfield – New South Wales
1986-88	Dr John Golledge – Queensland
1988-90	Dr Brendon Kearney – South Australia
1990-92	Dr Peter Brennan – Western Australia
1992-94	Dr Clive Wellington – Victoria
1994-96	Dr Jennifer Alexander – New South Wales
1996-98	Dr M R (Taffy) Jones – Victoria
1998-2000	Dr Michael Jelly – South Australia
2000-	Dr John Sparrow – Tasmania

CENSOR-IN-CHIEF

The following persons have occupied the position of Censor-in-Chief:

1968-74	Sir William Refshauge – Australian Capital Territory
1974-77	Dr Roderick McEwin – New South Wales
1978-82	Associate Professor Trevor Wood – New South Wales
1983-86	Dr Sidney Sax – Australian Capital Territory
1986-89	Dr Brendon Kearney – South Australia
1989-92	Dr Jennifer Alexander – New South Wales
1992-95	Dr Peter Southgate – Western Australia
1995-99	Dr John Campbell – New South Wales
1999-	Dr Gavin Frost – New South Wales

COLLEGE MEDALLIONS

Medallions have been awarded to the following Fellows in recognition of outstanding service to the College:

1974	Dr Ian Howard – Victoria Sir William Refshauge – Australian Capital Territory
1975	Sir Henry Winneke Dr Bernard Nicholson – South Australia Dr Cyril Cummins – New South Wales
1976	Dr John Shepherd – Victoria
1977	Dr Roderick McEwin – New South Wales

1978	Dr Gad Trevaks – Victoria
1979	Dr Harry Kramer – New South Wales
1981	Dr William Keane – Victoria Dr William McCoy – South Australia
1983	Dr Ronald Webb – Victoria Assoc. Professor Trevor Wood – New South Wales
1991	Dr Maurice Cleary – New South Wales
1992	Dr Donald Child – New South Wales Dr Clifford Flower – Victoria Dr John Golledge – Queensland Dr Keith Harris – New South Wales Dr Colin Joyner – Western Australia Dr Brendon Kearney – South Australia Dr James McNulty – Western Australia Dr Sidney Sax – Australian Capital Territory Dr Roger Vanderfield – New South Wales
1993	Dr Peter Brennan – Western Australia
1994	Dr Alan Davis – Victoria Dr James V Griffin – Queensland Dr William Langsford – Australian Capital Territory Dr James Lawson – New South Wales
1995	Dr Clive Wellington – Victoria Dr Roger Boyd – New South Wales
1996	Dr L N (Bill) Walsh – Victoria
1997	Dr Peter Southgate – Western Australia
1998	Dr Jennifer Alexander – New South Wales Dr Owen Curteis – New South Wales
2000	Dr John Campbell – New South Wales Dr M R (Taffy) Jones – Victoria

BERNARD NICHOLSON PRIZE

The Bernard Nicholson Prize is awarded to the Candidate who in the opinion of the Censors is the most outstanding Candidate in the oral examinations. Previous prize winners are:

1970	Assoc. Professor Trevor Wood – New South Wales
1971	Dr Myles Kehoe – Australian Capital Territory
1972	Dr Clifford Flower – Victoria
1973	Dr David Fry – Western Australia Dr Alexander Shearer – Queensland
1974	Dr Mary Stannard – Australian Capital Territory
1975	Dr Susan Britton – New South Wales Dr Barry Catchlove – New South Wales
1976	Dr Peter Morse – New South Wales
1977	Dr Ross Ulman – Victoria
1978	Dr Peter Stanley – New South Wales
1979	Dr Peter Southgate – Western Australia

1980	Dr Cedric Gibbs – New South Wales
1981	Dr Jennifer Alexander – New South Wales
1982	Dr Barrie Heyworth – Queensland
1983	Dr George Lipton – Victoria
1984	Dr Peter Sainsbury – New South Wales
1985	Dr Barbara Grunseit – New South Wales Dr Tim Smyth – New South Wales
1986	Dr Richard Ashby – Queensland
1987	Dr Donna O’Sullivan – Queensland
1988	Dr Greg Stewart – New South Wales
1989	Dr Paul Scown – Queensland
1990	Dr Michael Walsh – Western Australia
1991	Dr Norma Nickel – Western Australia
1992	Dr Heather Wellington – Victoria
1993	Dr Debra Graves – Victoria
1994	No award given
1995	Dr Gareth Goodier – Western Australia
1996	No award given
1997	No award given
1998	Dr Jennifer King – Queensland
1999	Dr Dennis Pisk – New South Wales
2000	Dr Beth Kotze – New South Wales Dr Paul Tridgell – New South Wales
2001	No award given

CHALLENGE MEDALLION

1990	Dr Michael Walsh – Western Australia
1991	Dr Richard Cockington – South Australia Dr Marcus Hodge – Australian Capital Territory
1992	Dr Shane Kelly – Western Australia
1993	Dr Michael Cleary – Queensland
1994	Dr John de Campo – Victoria
1995	Dr Andrew Baker – New South Wales
1996	Dr Jennifer Majoor – Victoria
1997	Dr Bernard Street – Victoria
1998	Dr Leonie Katekar – Tasmania
1999	Dr Campbell Miller – Victoria Assoc. Professor Leslie Burnett – New South Wales
2000	Dr John Gallichio – Victoria
2001	Dr Mark Lubliner

ESSAY PRIZE

1993	Dr Brian Fotheringham – South Australia
1994	Dr Terrence Hunt – Western Australia
1995	Dr Brian Fotheringham – South Australia
1996	Dr Andrew Baker – New South Wales
1997	Dr Brian Fotheringham – South Australia

MEMBERS OF THE THIRTY FIFTH COUNCIL



**DR JM SPARROW
(AM) – PRESIDENT**
MB BS, BHA, FRACMA,
FAFPHM, FCHSE

Dr John Sparrow is the Chief Medical Officer of the Department of Health and Human Services in Tasmania. Dr Sparrow is the Chair of the RACMA Tasmania State Committee.

Dr Sparrow was appointed Vice President in February, 2000 and President in August, 2000.



DR P BRADFORD
MB BS (NSW), MPH (NSW),
Dip RACOG, FCHSE,
FRACMA

Dr Peter Bradford is the Executive Director Medical Services at Peninsula Health. Dr Bradford is currently the Chair of the Victorian State Committee and has served on Council since 1996.



**DR S DEVANESEN –
VICE PRESIDENT**
MB BS (Madras), Dip (Obs),
RACOG, FRACMA FCHSE,
FAIM

Dr Sherene Devanesen joined the Council in 1994 and has served on the Victorian State Committee since 1991.

Dr Devanesen is the Chief

Executive of Peninsula Health.



**DR G W FROST –
CENSOR-IN-CHIEF**
MB BS, MPH, FRACMA,
FAFPHM

Dr Gavin Frost is the Chief Medical Officer of MBF of Australia.

A Censor of the College, Dr Frost was appointed to the position of Censor-in-Chief of RACMA in 1999.

Dr Frost has an active interest in health care systems, their measurement and improvement.



**DR K N HILL –
HONORARY
SECRETARY**
MB BS (Syd), MHP (NSW),
FRACMA

Dr Kim Hill joined the Council in 1991 and has been Honorary Secretary since 1994. Dr Hill is the Executive Director, Medical Services, Alfred Hospital,

Melbourne.

Dr Hill serves as a Medical Surveyor for the Australian Council of Healthcare Standards.



**DR P MONTGOMERY
– NATIONAL
DIRECTOR
CONTINUING
EDUCATION/
RECERTIFICATION**
MB BS, FRACMA

Dr Philip Montgomery is the Acting Director, Clinical Services at Royal Perth Hospital.

He is also a member of the Western Australian State Committee and is the local CEP Co-ordinator.



**DR M T JELLY RFD
– IMMEDIATE PAST
PRESIDENT**

MB BS (Adelaide), FRACMA,
FRACGP, FCHSE

Dr Michael Jelly is the
Principal Medical Adviser,
Statewide Services,
Department of Human
Services, South Australia.

Dr Jelly has been a Member

of Council since 1990 and an active Member of the
South Australian State Committee since 1988. Dr Jelly
was Vice President 1996, President 1998 and Immediate
Past President 2000.



DR G. COSTELLO

MB BS, B Bus (HA),
FRACMA

Dr Gerry Costello is the
Medical Superintendent at
the Logan Hospital in
Queensland. Dr Costello
was awarded his Fellowship
in 1991. Dr Costello is the
Chair of the Queensland
State Committee.



DR R G D BOYD

MB BS (Syd), MBA
(Geneva), MHP (NSW),
FRACMA, AFCHSE

Dr Roger Boyd is the
principal of Boyd Health
management, policy and
planning. He is currently
Chairman of the New South
Wales State Committee.



**DR D M DEVANESEN
(AM)**

MB BS (Madras), DPH
(Syd), MHP (NSW),
FRACMA, FAFPHM, Grad dip
Public Sector Executive
Management (NT), FCHSE

Dr Dayalan Devanesen is
the Director for Primary
Health and Coordinated
Care with the Territory

Health Services in the Northern Territory. Dr Devanesen
joined the Council in 1995 and has served as Vice
President.



DR I. CARSON

MB ChB (Glasgow), BHA
(NSW), FRACMA, AFCHSE,
CHE

Dr Ian Carson has been a
member of Council since
1993 and is a member of the
Victorian State Committee.
Dr Carson is the Executive
Medical Director of the
Northern Hospital and the

Broadmeadows Health Service.



**DR J W DONOVAN
ED**

MB BS (Hons) (Syd) FFPHM
(RCP) (UK), FFAPHM
(RACP), FRACMA

Dr John Donovan was until
April 1998 the Principal
Medical Adviser at the
Australian Institute of
Health and Welfare.

Dr Donovan has also been

a member of the Australian Capital Territory Medical
Board and has been the President of the
Commonwealth Branch of the Australian Salaried
Medical Officer Federation. He joined Council in
1993 and is currently the Chair of the Australian Capital
Territory Committee.



DR J MENZIES

MB BS (Hons), MHP,
FRACMA, AFCHSE, CHA

Dr John Menzies is the District Manager of the Royal Brisbane Hospital and Royal Women's Hospital and Health Service Districts in Queensland. Dr Menzies was appointed to Council as one of the Queensland State representatives in 1999 and

was Honorary Treasurer 2000-2001. Dr Menzies is also President of the Queensland Roundtable Ltd.



DR D RANKIN

MBChB, FRACMA, FCHSE

Dr David Rankin is the General Manager of ACC Healthwise, with responsibility for the purchasing of health services for the New Zealand Accident Compensation Corporation. Dr Rankin was elected to

Council as one of the two inaugural New Zealand Representatives in August, 1998. He retired from Council in August, 1999 and in December, 2000 was appointed by Council to fill a casual vacancy in New Zealand. Dr Rankin is Chair of the New Zealand Committee, Chair of the New Zealand Board of Studies and is a Censor of the College.



DR M S PLATELL

MB BS, FRACMA

Dr Mark Platell is the Executive Director, Clinical Services at the Fremantle Hospital in Western Australia. Dr Platell is a Censor of the College and, since 1998 has also served as the Censor for Case Studies.



DR D REYNOLDS

Dr David Reynolds is the Director, Medical Administration and Services at Royal Adelaide Hospital. Dr Reynolds has been Chair of the South Australian State Committee.



DR R PORTER

MB BS, FRACGP, FRACMA,
AFCHSE

Dr Robert Porter is Area Director of Clinical Services, Mid North Coast Area Health Service, New South Wales. Dr Porter has been Chair of the New South Wales State Committee and joined Council for his first

term in 1997.



DR D A SMITH

MB BS (Syd), MHP (NSW),
FRACMA

Dr Denis Smith has been a Member of Council since 1991 and is the Immediate Past Chair of the New South Wales State Committee. Dr Smith is the principal of DAS Health Services Consulting specialising

in quality improvement programs.



DR A G VAN DETH
MB BS, FRACMA, FRCPA, M
Bus.

Dr Arthur van Deth is the Director of AVD Consulting. Previous senior appointments include Executive Director Metropolitan Division, Department of Human Services, South Australia,

Commissioner South Australian Health Commission, Executive Director, Southern Health Care Network Pathology Services (Melbourne), Director of Medical Services, Royal Adelaide Hospital, and Deputy Director, Institute of Medical and Veterinary Science, South Australia.



DR W W S YOUNG
MB BS (Hong Kong),
DipHA, DipBusAdmin
(Massey), FAFPHM,
FRACMA, FHKCCM

Dr Wilson Young was appointed to Council in 1999 as one of the New Zealand representatives. Dr Young is a Medical Officer of Health, Auckland

District Health Board.

NATIONAL DIRECTOR CONTINUING EDUCATION/RECERTIFICATION'S REPORT

The RACMA Continuing Education Program (CEP) was founded on the following principles:

- Fellows and Members are responsible for their own learning.
- Individual learning needs and styles differ and participants start their education from different bases.
- Fellows and Members have different needs and opportunities in their jobs.
- Fellows and Members have different career plans.
- CEP groups can promote a collegiate culture by assisting mutual development.

The CEP program takes into account:

- The ways in which adults learn.
- The ways in which people develop as managers, and
- The different learning styles of people.

When the Continuing Education Program was first introduced in 1992 a decision was made that working in small groups had established benefits, however when the program was reviewed in 1996, joining a group was found to be not practicable in many cases and individual certification and contracts were introduced as an option for Fellows.

The revised CEP Manual in 1996 incorporated these changes with the option of individual contracts (or groups consisting of two people) being extended to Members. This occurred because of recognition of the special needs of different groups and the diverse nature of professional and social profiles. Recent developments include the creation of an alternative pathway to Fellowship through the Clinical Fellowship Program. In 1998 the first survey of participation in Continuing Education was undertaken with 117 Certificates of "Currency in Continuing Education" being issued to those who had completed their three-year cycle. As we head towards our tenth anniversary of CEP some 180 fellows and members hold current certificates with just under 50% of fellows being represented.

The CEP Manual and Annual return form are on the College website, and the manual, further educational activities and self directed learning opportunities will be developed with the redevelopment of the web site. To lodge a return visit www.racma.org.au and enter the CEP area. I look forward to hearing from many more of you.

DR. PHILIP MONTGOMERY
NATIONAL DIRECTOR,
CONTINUING EDUCATION/RECERTIFICATION

REPORT BY MEMBERS OF THE COUNCIL

Your councillors present their report on the college for the thirteen months 1 July 2001 to 30 June 2002.

The names of the members of the Council in office at any time during or since the end of the period are:

Dr John Sparrow
Dr Sherene Devanesen
Dr Kim Hill
Dr Gavin Frost
Dr Peter Bradford
Dr Philip Montgomery
Dr Michael Jelly
Dr Roger Boyd
Dr Ian Carson
Dr Gerard Costello
Dr Dayalan Devanesen
Dr John Donovan
Dr John Menzies
Dr Mark Platell
Dr Robert Porter
Dr David Rankin
Dr David Reynolds
Dr Denis Smith
Dr Arthur Van Deth
Dr Wilson Young

Councillors have been in office since the start of the financial period to the date of this report unless otherwise stated.

The principal continuing activity of the College consisted of Medical Administration Education and there were no significant changes in those activities during the period.

The net profit for the financial period 1 July 2001 to 30 June 2002 after provision for income tax amounted to \$

No matters or circumstances have arisen since the end of the financial period which significantly affected or may significantly affect the operations of the College, the results of those operations, or the state of affairs of the College in future financial years.

Likely developments in the operations of the College and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the College.

The College's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

In accordance with its Constitution the College is prohibited from declaring any form of dividend in favour of its members.

During the financial year the College has paid premiums to insure the Councillors against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of Councillor of the College, other than conduct involving wilful breach of duty in relation to the College. The amount of the premium was \$??????????????.

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an auditor of the College.

No person has applied for leave of Court to bring proceedings on behalf of the College or intervene in any proceedings to which the College is a party for the purpose of taking responsibility on behalf of the College for all or part of those proceedings.

The College was not party to any such proceedings during the period.

Signed in accordance with a Resolution of the Members of the Council and is signed for and is made on behalf of the members by:

Peter Bradford
Member of Council

Sherene Devanesen
Member of Council

Dated this 22nd day of August 2002

DECLARATION BY MEMBERS OF THE COUNCIL

The Councillors of the College declare that:

The financial statements and notes comprising the Statement of Financial Performance, Statement of Financial Position and Notes to the Financial Statements:

- (a) comply with Accounting Standards and the Corporations Law; and
- (b) give a true and fair view of the financial position as at 30 June, 2002 and performance for the thirteen months ended on that date of the College.

In the opinion of the councillors there are reasonable grounds to believe that the college will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a Resolution of the Members of the Council and is signed for and is made on behalf of the members by:

John Menzies
Member of Council

Ian Carson
Member of Council

Dated this 22nd day of August 2002

INDEPENDENT AUDIT REPORT to the Members of the Royal Australasian College of Medical Administrators

ABN 39 004 688 215

SCOPE

We have audited the financial report of The Royal Australasian College of Medical Administrators, being the declaration by members of the Council, statement of financial performance, statement of financial position, statement of cash flows and notes to the financial statements, for the twelve months ended 30 June, 2002.

The College Councillors are responsible for the financial report. We have conducted

an independent audit of this financial report in order to express an opinion on it to the members of the College.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements and statutory requirements so as to present a view which is consistent with our understanding of the College's financial position and performance as represented by the result of their operations and their cash flows.

The audit opinion expressed in this report has been formed on the above basis.

AUDIT OPINION

In our opinion, the financial report of The Royal Australasian College of Medical Administrators is in accordance with:

- (a) the Corporations Law, including:
 - (i) giving a true and fair view of the college's financial position as at 30 June 2002 and of its performance for the thirteen months ended on that date; and
 - (ii) complying with Accounting Standards and the Corporations Regulations; and
- (b) other mandatory professional reporting requirements.

MORTON, WATSON & YOUNG
Chartered Accountants
51 Robinson Street, Dandenong Vic 3175

Graeme A. Hallam F.C.A.
Partner

Date 22 August, 2002