



Medical Administrators guide healthcare quality, safety and system integrity

P.A.C.E. - RACMA STRATEGIC DIRECTIONS 2014-16

The Royal Australasian College of Medical Administrators is committed to excellence in the specialty of medical administration, in Australia, New Zealand and the Asia Pacific Region

Four values underpin all RACMA endeavours

Professionalism:

Demonstrating self-governance, high standards and ethical behaviour

Integrity:

Doing the right thing in all situations

Excellence:

Striving for outstanding achievement despite constraints

Respect:

Acknowledging and valuing others' thoughts, opinions and feelings

The P-A-C-E Strategic Directions inform business planning and will be regularly reviewed.

PRESENCE

- **Lead** future thinking in medical management and leadership
- **Influence** quality training for doctors
- **Engage** with medical colleges to act on issues of mutual concern
- **Contribute** to the evidence base for leadership and management by doctors
- **Influence** health system policy
- **Generate** publications
- **Support** RACMA Members

COURSES

Quality Design:

- Fit for purpose
- Focussed on critical and current issues
- Use new technologies and eLearning well
- Value for money

Quality assessment:

- Progressive assessments
- Constructive and timely feedback
- Evidence based methodologies

Quality delivery:

- Contemporary
- Flexible and interactive

ADVOCACY

- **Build** public confidence in the health system
- **Raise** awareness of the value of clinical leadership
- **Urge** governments to support professional health management training and accreditation
- **Put** the case for a National Medical Administrator Workforce Strategy
- **Policy** development, translation and practice
- **Underpin** all advocacy with well reasoned and researched positions

EXPANSION

- **Build** College future viability through education and training, partnerships and excellence
- **Deliver** CE programs to address current issues in health leadership and management
- **Engage** Fellows' expertise in College activities
- **Multiply** revenue sources
- **Expand** RACMA influence in South East Asia and the Pacific